

## LUTHERAN CHURCH OF OUR REDEEMER --- CHURCH COUNCIL MEETING MINUTES

Tuesday, May 10, 2022

6:30 PM Executive Committee Meeting

7:00 pm Council Meeting

Respectfully submitted by Peg Juba, council secretary

Council Members Present: Tammy Davis, Jennifer Harms, Monte Hopper, Peggy Juba, Tony Kneeland, Codi Martin, Justin Ruesch, Bev Splinter, Laurie Tennis. Advisory: Pastor Dave Nerdig, Rachel Clendenin

Call to Order by Tammy Davis, Pres.

Approve agenda- Motion by Justin R. Bev S seconded. Motion carried.

What's On Top?

Opening Devotions: Codi Martin

Approve April Council Meeting Minutes- motion to approve by Justin R. Seconded by Codi M. Motion carried.

Approve April – Treasurer's Reports motion by Justin R. second bev motion carried.

Staff Reports:

Rachel Clendenin, Christian Education Director- mainly works w/ younger groups of kids. Helps w/ Route 56 and Confirmation. Curriculum organization. Kindness coins for good deeds. Recruits teachers and helpers. Supplies for classrooms. Discussion on Amazon gift cards to buy toys or props for the kids. Working on Intergenerational ministry.

Pastor's Report:

Pastor Dave- 7th & 8th grade Confirmation Student Questions- students came up w/ 50 questions. Will be using questions next year for confirmation. Pie in the face discussion for strategic surveys goals. Final day for surveys May 22. Written Pastor Report attached.

Old Business:

Interim Pastoral Staffing- no changes and volunteering.

Strategic Planning Congregational Survey: May 8-22. Committee meets again in June.

Call Committee Appointment:

Codi Martin, Lisa Olerud, Kim Pearson, Jim Hanson, Julie Hibbert, Jen Bollinger, Brad Brandsrud; Motion to approve by Monte; Second by Jen H; Motion carried. Will be installed on May 22 and possible meeting that day w/ Pastor Renee that day.

Cell Phone Stipend- \$35 ea. per month/person for ministry program staff- 5 people starting on July 1st. Money coming from PPP. Motion to approve by Tony K; second by Laurie T; motion carried.

Policy review quote- Tony has checked w/ a couple people on our policies w/ quotes. Or should we have a couple council members review the policies and bylaws. We, as the council agreed to all read the policies and point out any concerns in Organizational Structure and Job Descriptions and report on them in June.

New Business:

Consensus Agenda Policy-Discussion if we should group our agenda and treasurer reports, minutes of meetings, etc. Consensus was that we would not use a consensus agenda

**Committee Reports -- see attachments**

Education	(Peg)
Fellowship	(Twila -- staff)
Finance	(Laurie)
Policy	(Tony)
Preschool	(Jen) Handbook given to parents in the fall; Currently 16 enrolled in morning and 6 in the afternoon Fundraisers went well.
Property	(Monte) no
Stewardship	(Justin) met w/ consultant
Strategic Planning	(Codi) no
Worship and Music	(Bev)Had good numbers for Easter, microphone issues being addressed.
Youth and Family Ministry	(Codi) no
Call Committee	(Codi) no

**Next Meeting: Tuesday, June 14, 2022**

**Executive: 6:30 PM**

**Council: 7:00 PM**

Meeting Adjourned  
Closing Prayer  
Devotions: Laurie T.

## **ASSOCIATE INTERIM PASTOR REPORT**

**MAY, 2022**

Lutheran Church of Our Redeemer, Watertown, SD

### Pastoral Duties

#### **Since last Council Meeting**

Prairie Coteau Conference: 0

Synod Interim Pastors Zoom: 1

Pre-marriage sessions: 6

Confirmation Classes: 2

Adult Ed: 11

Sermons: 4 (non-rep)

Presided: 4 (non-rep)

Funerals: 0

Weddings: 0

Baptisms: 3

### Upcoming Ministry

Planning 2022 – 2023 Calendar

Presently Meeting with 5 couples preparing for marriage

Synod Led Boundaries Worship, May 19

Synod Assembly June 3-4

### Staffing Concerns

I am passing out the questions ask by our confirmands at their last confirmation class. I am very impressed with them. They give me incredible hope for the future of the church. I continue to serve as Associate Interim Pastor. I will be officially installed as such on May 22 at both services by Pastor Renee Spichal Larson. Pastor Hans Sacrison, who is presently helping with a number of weddings has also offered to help with preaching on some of the Sunday mornings. Jack Holmquest and Cathy Zubke will continue to fill in at least once a month. Pastor Chris Matson will be with us on June 5. The staff will meet to do some long-term planning on Thursday, May 5. The office will be closed as we meet off site to plan.

### Congregational Concerns

Four staff members have volunteered to receive a pie in the face if duty calls for such. I ask the council make that decision tonight about threshold numbers for that event. I believe at this time we have over 200 hundred responses to the survey. Tomorrow we will send one survey to each home (over 700). Tomorrow night I will again shorten my sermon so that there will be time to complete the survey during worship. Please encourage every member you meet to complete the survey.

### Personal Concerns

On May 21 I will have worked 20 weeks here and will have earned two weeks (including two Sundays) off. Since I started to work I have taken 2 Sundays, and 2 week days off.

# 7<sup>th</sup>/8<sup>th</sup> Grade Confirmation Student Questions

April 27, 2022

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1. Why did God create the earth?
2. What would God think about what people have done to changer the earth?
3. How long did Jesus live?
4. Why does God create bad things?
5. Does God only approve of heterosexual relationships?
6. What made you want to be a pastor?
7. If God was good, why did he punish the Egyptian leaders for keeping the Jews as slaves and allow the plagues to happen?
8. Is Hell real?
9. Is God a human, creature or anything?
10. When do you know when God is around?
11. What is the rapture?
12. When will Jesus return to earth?
13. What is your favorite story in the Bible?
14. Is Heaven a physical place?
15. Why did the Bible lie about Jesus being born in a barn
16. Who created God?
17. How old was Moses when he died?
18. What is the difference between God and Jesus?
19. What caused the flood of Noah's Ark?
20. If Jesus was a Jew, why is our religion completely different?
21. Did God create the big bang theory?
22. If God loves everyone, does he love the devil?
23. How was the name "Bible" created?
24. Could Jesus ever sleep without being disturbed by people wanting help or healing?
25. Why does God make bad thing happen?
26. Does God try to help some people more than others?
27. Is God worried about our "small" problems?
28. If we were made to fear God, why do his angels constantly say, do not fear?
29. How heavy was the cross Jesus carried?
30. If God forgives everyone, why did He create Hell?
31. Do other people of other religions go to heaven even though they believe in different Gods?
32. Has anyone in the present seen God?
33. How do we know when God is listening or telling us something?
34. Did God make different kinds of humans on different solar systems?
35. Is God still creating?
36. Can God see what we do like it's a TV show?
37. Does God abandon people for not believing?
38. Does repentance still work if we keep sinning?

OVER →

## 7<sup>th</sup>/8<sup>th</sup> Grade Confirmation Student Questions - Continued

39. Why did Jesus not write the Bible?
40. Why was Jesus killed on a cross?
41. Would you go to hell if you worship a different religion?
42. Do you think God likes modern technology?
43. Can you get out of Hell?
44. How do you know when God is around?
45. Why did God make bad people?
46. How many wise men were there?
47. Did Jesus pray to God of himself?
48. How do we know if God did not answer our prayers?
49. How do we know that God and Jesus are real?
50. If God loves us why did He leave earth?