

**LUTHERAN CHURCH OF OUR REDEEMER --- CHURCH COUNCIL MEETING**

Tuesday, July 12, 2022

6:30 PM Executive Committee Meeting

7:00 pm Council Meeting

Respectfully submitted by Peg Juba, Council Secretary

Council Members Present: Jennifer Harms, Monte Hopper, Peggy Juba, Tony Kneeland, Codi Martin, Justin Ruesch, Bev Splinter, Laurie Tennis. Advisory: Pastor Dave Nerdig, Roger Whittle

Council Members Absent: Tammy Davis

Call to Order by Bev Splinter, Council Vice Pres.

Approve Agenda-

Tamrat Layne under New Business. Motion made by Jen H Second by Codi M. Motion carried.

Opening Devotions: Justin Ruesch

June Council Meeting Minutes Approval-Motion by Monte H. Second by Laurie T. Motion carried.

June Treasurer's Report- Actual income-\$70,852.44. YTD budgeted \$509,357.35. Total Expenses To date- \$67,067.47. Surplus of \$3,784.97. Motion to approve by Justin R. Second by Codi M. Motion carried.

Staff Reports:

Roger Whittle Report- Communications Coordinator- duties include: Media and video technology. Running the sound booth. Slide shows. Bulletin coordinating. Social Media posting. Putting together monthly Newsletters.

Associate Interim Pastor's Report- report submitted. On download.

Old Business:

Pastoral Staffing- Phil has been working on the staffing and it has been going well. Schedule seems to be working well.

Discussion on Facility Use and Policy:

Council feels wording needs to be made consistent between the use forms and church policies. Wording needs to be fine tuned. Will table for now and report back in August. Kitchen cleanup needs to be detailed. Bev Splinter will revise Use Forms and Church Policy wording as advised by council.

New Business: Policy Reviews- Discussion on paid holidays and which holidays should be observed. Some church employees are salary and others hourly pay.

Staff policies: Committee met and felt Senior Pastor and Assoc. Pastor should be separate.

Committee will meet with Pastor Dave July 22 to go over each job description. Confidentiality policy for each employee.

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Discussion on 5013C for Tamrat, Ethiopian speaker , w/ payment for his previous speaking to the congregation. The council felt he should have his own 5013C. Motion made by Monte H. to not pay Tamrat. Seconded by Jen H. Motion carried.

Property committee- discussion on resealing of parking lot. Bids were discussed from three companies, Glacial Lakes Asphalt, Joe Medanich and Skinner Paving and Striping. Council wants more info on products. Motion on bid of Skinner Striping from Brookings made by Monte H. Motion did not carry. Discussion on needing to send back to Property committee for more info on products, warranty and etc.

**Committee Reports -- see attachments**

Education	(Peg) none
Fellowship	(Twila -- staff)
Finance	(Laurie) none
Policy	(Tony) none
Preschool	(Jen) Still need students for afternoon class and keeping 2 teachers
Property	(Monte) look at handout
Stewardship	(Justin) Ready set program-getting plans moving after strategic planning is going.
Strategic Planning	(Codi) Mission statement review. Will meet next Thurs. Community interviews- getting community views
Worship and Music	(Bev) none
Youth and Family Ministry	(Codi) none
Call Committee	(Codi) Met in June. No one will step up to be chair. MSP being used from Pastor Dan. Will be meeting again later July.

Next Meeting: August 9, 2022

Executive 6:30

Council 7:00

Meeting Adjourned Motion by Justin R. Seconded.

Closing Prayer

Devotions: Peg J

## ASSOCIATE INTERIM PASTOR REPORT

JULY, 2022

Lutheran Church of Our Redeemer, Watertown, SD

### Pastoral Duties

#### Since last Council Meeting

Prairie Coteau Conference: 0

Synod Interim Pastors Zoom: 1

Pre-marriage sessions: 2

Confirmation Classes: 0

Adult Ed: 4

Sermons: 2 (non-rep)

Presided: 4 (non-rep)

Funerals: 0

Weddings: 2

Baptisms: 0

### Upcoming Ministry

Participating in Fishing League

Presently Meeting with 2 couples preparing for marriage

I will be attending Church on the Street July 9th

### Staffing Concerns

The staff is reading together *What is the Bible?* by Rob Bell for staff continuing ed during our staff meetings. All staff members have reviewed their job description and turned them in for council review. I am meeting privately with each staff member once this summer to discuss their positions and the upcoming program year. I'm seeking to see to it that all staff members are growing into the whole of their ministry and to be cross trained in the ministry of other staff members. We met in May and put together the 22-23 program year draft schedule. Phil and I have put together the Confirmation Schedule for 22-23. We will continue with the format used by Pastors Dan and Kent for 22-23. I will do all the teaching. I am presently reviewing lessons and worksheets for that school year with the hope of publishing at least the first semester's worksheets prior to the beginning of the school year. Previously confirmation has taken a break during Lent. This year we will continue confirmation classes through the lenten season and finish on Easter. Ninth Grade Confirmands will be confirmed on October 30 as previously scheduled. Rachel is working on VBS and Bible Camp.

### Congregational Concerns

The Stewardship committee will meet July 11 to make a calendar to implement the plan approved by the council last month. The Strategic Planning Committee will meet the same evening to move into the community aspect of the plan and to expand the descriptive words that define us as a unique congregation. Members of the Fellowship committee are working with the strategic planning committee for the great pie event, Jul 24, 2022.

### Personal Concerns

On July 29, I will complete 30 weeks of service. I earn 1 wk vacation for 10 wks of service. Vacation earned: 3 weeks (including 3 Sundays). Vacation Used: 2 Sundays & 2 week days I will take one week including one Sunday off July 25 - 31.