

LUTHERAN CHURCH OF OUR REDEEMER --- CHURCH COUNCIL MEETING

Tuesday, March 8, 2022
6:30 PM Executive Committee Meeting
7:00 pm Council Meeting
Respectfully submitted by Peg Juba, Secretary

Council Members: Tammy Davis, Jennifer Harms, Monte Hopper, Peggy Juba, Codi Martin, Justin Ruesch, Bev Splinter, Laurie Tennis. Advisory: Pastor Dave Nerdig, Jodi Spilde
Tony Kneeland will replace Kevin Keup on the council. Welcome Tony.

All members present.

Call to Order by Tammy Davis, Council Pres.

Approve Agenda- Motion made by Justin R. Second by Codi Martin Motion carried.

What's On Top?

Opening Devotions: Bev Splinter

Approve February Council Meeting Minutes- Motion made by Jen Harms Second by Bev S.
Motion carried.

Approve February – Treasurer's Reports-Budget surplus of \$17,000 from 2021. Total income \$95,384.13. Total expenses \$79,619.68 with net income of \$15,764.45. Mission expenses may and will exceed what was budgeted. This is due to Designated Mission giving and special offerings that are received.

Motion to Approve by Justin R. Second by Laurie T. Motion carried.

Staff Reports:

Jodi - Attended this month's meeting to report on the duties of her title as business manager. Her duties include: processing offering, doing deposits, recording of deaths, weddings, updating member records. Paying out when needed. Handling payroll. Staff will be stepping up to help Pastor Dave during the transition time. Shepherd Staff software shows history of church which may be helpful during pastoral interviewing. Discussion was had on concerns of active member status and exit interview of non-active members to see accurate member numbers.

Pastor's Report:

Pastor Dave- See download.

Old Business:

Treasurer in Training- Council members encouraged to continue to think about new treasurer or vice pres. positions

Strategic Planning Leadership Team Recruitment – Justin R. and Strategic team will be meeting with Peter Reuss from GSB. Group is ready to get started.

Strategic Planning Kick Off Peter Reuss March 13, 4-6 pm

Council Meeting with Pr. Renee Splichal-Larson: March 13, 2022 @ 2-3:30pm

Staff Meeting with Pr. Renee Splichal-Larson: March 14, 2022 @9am – 1pm

Call committee list of candidates- each council member come up with names for call committee and meet after Sunday meeting with Pastor Renee.

New Business:

Ukrainian Relief- Report from Peg J on being contacted by Aric Leadabrand, Lay Minister for United Methodist Church on a funding drive for Ukrainian relief effort. Pastor Dave will look into what the ELCA has in motion.

Facility Use Policy & Moratorium FYI- will be done by staff. Concerning outside organizations wanting to use our facilities. Do not have policies or staffing for any large group activities.

Interim Pastoral Staffing- interview a poss. interim candidate from Aberdeen. Would not be able to start until May. Interview will be this coming Friday at 1:00. There is a group of Interim pastors that are trained in an interim capacity.

Committee Reports -- see attachments

Education (Peg J.) 1st communion on Maundy Thursday. NeSoDak camps scheduled. Route 56 and High school groups meeting with Phil.

Fellowship (Twila -- staff) no

Finance (Laurie) no

Preschool (Jen) close to full enrollment

Property (Monte) no

Stewardship (Justin R.) no

Worship and Music (Bev S.) Council lenten meal-April 6th Bev & Jen 4:30

Youth and Family Ministry (Codi)no

Policy (Tony) no

Next Meeting: Tuesday, April 19, 2022 at 7:00 PM

Note change of Date

Meeting Adjourned Motion by Tony K. Second by Bev Splinter

Closing Prayer

Devotions: ___Jen H. ___

ASSOCIATE INTERIM PASTOR REPORT

MARCH, 2022

Lutheran Church of Our Redeemer, Watertown, SD

Pastoral Duties

Since last Council Meeting

Prairie Coteau Conference: 1

Synod Interim Pastors Zoom: 1

Pre-marriage sessions: 4

Confirmation Classes: 4

Adult Ed: 12

Sermons: 3 (non-rep)

Presided: 3 (non-rep)

Funerals: 1

Weddings: 0

Upcoming Ministry

Writing Monologues for Personalities of the Passion

First Communion Orientation: Monday, April 11

Staffing Concerns

I am continuing to find pulpit supply for two Sundays each month. For the time being we will use one pastor per month and one of our own lay preachers. April 3 will be Lutheran Outdoors Sunday with Paul Hanson preaching and Camp Staff members meeting with Sunday School. We will use a congregational Passion reading for Palm Sunday consequently there will be no sermon. I will write the congregational reading. The staff will meet with Pastor Renee Splichal-Larson SD Synod, on Monday, March 14 to discuss transition issues. I am keeping the staff informed about the Interim Senior Pastor search. Pastor Renee has informed me that if circumstances dictate that I act as Senior Interim I will be able to retain my membership after my term of service is complete. I have completed my introductory meetings with all staff members. All have shared job descriptions with me so that I have an idea of how they function relative to the larger staff and parish. We are identifying what cross-training has been done and considering if additional cross training needs to be done. I will continue to convene staff meetings until an Interim Senior is hired.

Congregational Concerns

At Pastor Renee's invitation I will attend the Call Process Orientation with the council. An interim pastor does not serve on or attend any call committee meetings. I will attend the Strategic Planning Orientation as per my interim covenant. If an interim pastor were hired with expertise in this area, I would like that person to resource the Strategic Planning Group but I will continue to resource the group until that time.

Personal Concerns

I will be taking three days off to travel to Nebraska to see the Sand Hill cranes in late March or early April. I will contact local clergy to cover for emergency during that time. I will not miss a Sunday.