

LUTHERAN CHURCH OF OUR REDEEMER --- CHURCH COUNCIL MEETING

Tuesday, August 9, 2022
6:30 PM Executive Committee Meeting
7:00 pm Council Meeting

Council Members: Tammy Davis, Jennifer Harms, Monte Hopper, Peggy Juba, Tony Kneeland, Codi Martin, Justin Ruesch, Bev Splinter, Laurie Tennis. Advisory: Pastor Dave Nerdig, Phil Lickei, Youth and Family Director

Those absent: Jen Harms- confirmed, Tony Kneeland- nonconfirmed

Call to Order by Tammy D. Council President

Approve Agenda- Motion to approve by Monte H. Second by Justin R. Motion carried.

Opening Devotions: Peg J

July Council Meeting Minutes- Motion to approve by Justin R. Second by Monte H. Motion carried.

July – Treasurer’s Report- more air conditioning costs in the next mo. due to some poss. repairs and use. Treasury is on track. July income \$68,425.64. Surplus of income \$14,899.19. Motion to approve by Monte H. Seconded by Laurie T. Motion carried.

Staff Reports:

[Phil Lickei](#) Report- Youth and Family Ministry- Duties include: teaching 5&6 grade. Does small group on Wednesday & Sunday with curriculum. Pastor Dave does the Large group. High School ministry groups, handles pulpit supply. Pastor Hans doing weddings and will help in the fall. Wedding coordinating. Helped w/ VBS.

Associate Interim Pastor’s Report (virtual)- on download

Old Business:

- Interim Pastoral Staffing- tabled
- Facility Use Policy- Bev S changed and updated wording. Signature line will be changed for responsible person signature on the contract. Motion to approve amendments made by Laurie T. Seconded by Monte H. Motion carried.
- Holidays description in policy handbook– not sure if anything was decided at the last meeting...was just a discussion on how holidays fall with the church schedule with flexibility through Pastoral approval to be taken within 2 wks. Agreement to leave holidays as listed. Keep staff holidays at 8 total.
- Parking lot – the property committee tabled until next year. Couldn’t get the info. on bids in time to proceed this fall. Will address again in the Spring. Church member vendors should not have preference on any bids. Discussion on a policy that committees bring final bid or recommendation for council approval. Policy needs to be added to bylaws for committees.

New Business: Policy Reviews

- Ministry Site Profile Review: Codi - Brad Brandsrud will be chair for call committee. MSP- composed. Some changes may be made. Wordings,spell check and grammar need changing. Pastor Dave recommended the Senior pastor should have emphasis on building community in the church. Revisions to the MSP will be made and then council will have an email vote. Will have MSP to Pastor Renee by Aug. 22nd. Tammy D. will make contacts to the Synod and GSB as to next steps to be taken.
- Interim Support Staff : Hiring - due to Roger Whittle accepting another position outside of the church. Will need to hire a part-time technical and installation person- Adam Lauseng is possibly interested.
- Support Staff Configuration Review & Search Team- Wendy Kruger will fill in for now.
- Custodial / Housekeeping Configuration Review- Contract is done w/ present Custodian. Does not want to renew. Need to bid out for custodial / housekeeping. Recommendation to have Jodi advertise for Custodian/ Housekeeping with job description. Motion to request for proposal for housekeeping and authorize a replacement for Roger Whittle. Motion made by Justin R. Seconded by Monte H . Motion carried. Bev S. will serve as council liaison for helping Jodi with this task.

Committee Reports -- see attachments

Education	(Peg) no
Fellowship	(Twila -- staff) no
Finance	(Laurie) no
Policy	(Tony)
Preschool	(Jen)
Property	(Monte) no
Stewardship	(Justin) moving forward
Strategic Planning	(Codi) meeting last wk. Mission statement. Community needs
Worship and Music	(Bev) no
Youth and Family Ministry	(Codi)no
Call Committee	(Codi) previous report

Next Meeting: Tuesday, Sept 13, 2022

Executive: 6:30 PM

Council: 7:00 PM

Meeting Adjourned

Closing Prayer

Devotions: Monte H.

ASSOCIATE INTERIM PASTOR REPORT

AUGUST, 2022

Lutheran Church of Our Redeemer, Watertown, SD

Pastoral Duties

Since last Council Meeting

Prairie Coteau Conference: 0

Synod Interim Pastors Zoom: 0

Pre-marriage sessions: 2

Confirmation Classes: 0

Adult Ed: 4

Sermons: 2 (non-rep)

Presided: 4 (non-rep)

Funerals: 1

Weddings: 0

Baptisms: 3

Upcoming Ministry

Confirmation Ministry

Presently Meeting with 2 couples preparing for marriage

Staffing Concerns

Much of the staff assisted Rachel who led this year's Vacation Bible School. What an amazing event. Well planned, Masterfully executed. Please congratulate Rachel if you see her. Staff transitions continue. The housekeeping staff will be completing their contract for service this month. Roger Whittle, Communications Coordinator tendered his resignation to accept a broadcast journalism position at a local radio station. His resignation is effective August 12th. Wendy Kruger has agreed to serve, doing bulletins and newsletter in the interim. She will do so hourly until the position is filled. The opening of these two positions gives us the opportunity to review our support staff configuration. It is possible that LCOOR would be best served by removing the Sound and Video Technician from the position and reconfiguring the remainder of the position into a part time Administrative Assistant doing bulletins, newsletter, social media, and worship slideshow production. Robbyn will temporarily do the Sound and Audio Technician. Similarly, how can we best be configured to staff custodial, housekeeping, and perhaps even technical sound and video.

Congregational Concerns

As soon as the council approves the MSP it will be reviewed by the synod and then the congregation. I believe that we will then be ready to interview. We need to make sure the congregation knows things are not standing still but moving along.

Personal Concerns

I am taking a week of vacation this week. On Thursday I received the sad news that my older brother died of a month-long battle with pneumonia. He was 76. He has been cremated. When the service is scheduled, Linda and I will drive to Montana for the funeral. Grief is the price we pay for love. My heart is breaking.

Vacation earned: 3 weeks (including 3 Sundays). Vacation Used: 3 Sundays & 2 weeks I am taking one week off (with no Sunday) August 8-12.