

LUTHERAN CHURCH OF OUR REDEEMER --- CHURCH COUNCIL MEETING

Tuesday, June 14, 2022
6:30 PM Executive Committee Meeting
7:00 pm Council Meeting
Respectfully submitted by Peg Juba, Secretary

Council Members: Tammy Davis, Jennifer Harms, Monte Hopper, Peggy Juba, Tony Kneeland, Codi Martin, Justin Ruesch, Bev Splinter, Laurie Tennis. Advisory: Pastor Dave Nerdig, Robbyn Givens

Absent: Tony Kneeland

Call to Order by Tammy D.

Approve Agenda by Bev S. Second by Jen H.

Opening Devotions: Laurie Tennis

Approve May Council Meeting Minutes- Motion by Laurie T. Second by Codi M. Motion carried.

Approve May – Treasurer’s Reports- Jodi will do quarterly comparison. 5 year comparison for income and expense. Will give income monthly. Everything seems to be balancing out. Motion to approve by Monte H. Second by Bev S. Motion carried.

Staff Reports:

[Nikki Landmark](#) & [Wendy Kruger](#) not able to attend meeting. Robbyn G. subbed for this month. She gave report on her Music and Worship duties- lining up choirs and worship groups , music selection, etc. Plans to retire in one year.

Pastor’s Report:

Pastor Dave-see handout. Library revamping- Have Twila put a ditty in newsletter about donations, checkouts , etc.

Old Business:

Interim Pastoral Staffing- help from Hans Sacrison from Milbank for weddings and any other needs. Phil L. is working on Pastoral Staffing.

Strategic Congregational Survey Results - in handout. Reviewed Congregational Survey results. Codi M. will take the results to call committee to enter into MSP. The results and call committee comments will be kept confidential.

Constitution and Bylaws update from Synod- Pastor Dave- Church wide will meet in August.

Updates from the review of the Overview, Organization Structure and Job Descriptions- Discussed changes to the overview with different verbiage following Federal statutes.

Organizational Structure categories - bullet basic areas instead of numbered. Updating committees along w/ bylaws. Job descriptions will be reviewed by staff members for their duties by July 1st and then report back. The council will then look at each job description. Looking for consistency. Formed a small committee consisting of Tammy D. ,Bev S and Monte H to go over job descriptions after getting their duty reports.

New Business: Policy Reviews- Evaluation and planning, salary and Compensation- review for July.

Stewardship Report- Todd Decker & Cathy Zubke - got together last night. Gave report from handout. Proposals for Stewardship - Motion to accept the proposal changing Budgetary Item 1: to Operational Expenses of an 8% increase. Budgetary Item 2: Mortgage principal paydown of \$75,000 for the next 3 years with a current mortgage payoff of around \$334,000. Budgetary Item 3: \$75,000 for future roof replacement. Motion to approve all proposals made by Bev S . Seconded by Jen H. Motion carried.

Meal for Mission trip- June 21st meet @ 5:00. Will serve taco meal to Mission Trip participants.

Committee Reports -- see attachments

Education	(Peg) none
Fellowship	(Twila -- staff) none
Finance	(Laurie) none
Policy	(Tony) none
Preschool	(Jen)17 in Am, 8 in PM Arrow Prep is done in Aug.
Property	(Monte) getting costs on various repairs.
Stewardship	(Justin) none
Strategic Planning	(Codi) report given earlier
Worship and Music	(Bev) none
Youth and Family Ministry	(Codi) none
Call Committee	(Codi) report given earlier

Next Meeting: Tuesday, July 12, 2022

Executive: 6:30 PM

Council: 7:00 PM

Meeting Adjourned

Closing Prayer

Devotions: Justin R

ASSOCIATE INTERIM PASTOR REPORT

JUNE, 2022

Lutheran Church of Our Redeemer, Watertown, SD

Pastoral Duties

Since last Council Meeting

Prairie Coteau Conference: 0

Synod Interim Pastors Zoom: 1

Pre-marriage sessions: 3

Confirmation Classes: 0

Adult Ed: 6

Sermons: 2 (non-rep)

Presided: 4 (non-rep)

Funerals: 1

Weddings: 3

Baptisms: 3

Attended Synod Boundaries

Attended Synod Assembly

Upcoming Ministry

Helping with Youth Mission Trip

Presently Meeting with 5 couples preparing for marriage

I will be attending Church on the Street July 9th

Staffing Concerns

I shared the results of the Strategic Planning Survey with the staff. They received it as affirmation of their ministry. Phil has volunteered for two additional positions. 1) He is serving in a paid position as Wedding Coordinator, lining up all staffing for Weddings at LCOOR. 2) He is serving in a volunteer position as Preaching coordinator, lining up lay and pastor preachers for LCOOR. This is a tremendous load off of my plate. Phil also is working hard in prep for the mission trip. [Rachel Clendenin](#) is reorganizing the education resource center. It's looking really good. She and Twila are working on reorganizing the Library as well. Robbyn has made a successful transition to Lake worship. She is also working on stabilizing the sound system. Both Twila and Roger are home after contracting covid. Roger just completed the incredible task of inputting hundreds of strategic planning surveys. Jodi met with a member of the Property committee to review facility use policies prior to their review by Property and Council. She also has volunteered to provide any information needed by the Call Committee to complete the MSP. I have been meeting with the Property, Fellowship, Strategic Planning and Stewardship committees.

Congregational Concerns

It appears that all is now ready for the Call Committee to begin work on the MSP. They will need to elect a convener so they may begin to work on a regular basis. They will complete the MSP which will then be reviewed by the council. Following Council review Pastor [Renee Splichal Larson](#) will schedule a site visit with us to review the MSP. Upon completion of the site visit we will be able to receive names to interview for the position of LCOOR Senior pastor/

Personal Concerns

On June 24, I will complete 25 weeks of service. I earn 1 wk vacation for 10 wks of service. Vacation earned: 2 weeks (including two Sundays). Vacation Used: 2 Sundays & 2 week days I will take Saturday/Sunday July 30 & 31 off.