

## LUTHERAN CHURCH OF OUR REDEEMER --- CHURCH COUNCIL MEETING

Tuesday November 8, 2022

6:30 PM Executive Committee Meeting

7:00 pm Council Meeting

Respectfully submitted by Peg Juba, Council Secretary

Council Members: Tammy Davis, Jennifer Harms, Monte Hopper, Peggy Juba, Tony Kneeland, Codi Martin, Justin Ruesch, Bev Splinter, Laurie Tennis. Advisory: Pastor Dave Nerdig  
Those absent: Tony Kneeland, excused

Call to Order by Tammy Davis, Pres.

Approve Agenda- Motion to approve agenda by Bev S. Seconded by Codi M. Motion carried.

Opening Devotions: Jen H.

New Business:

Call Committee Report - Codi Martin & Brad Brandsrud- Most of the Call Committee members attended. A recommendation from the committee was presented to the council. Motion to approve was made by Justin R. Seconded by Jen H. Motion carried.

Approve October Minutes- Motion made to approve by Codi M Seconded by Bev. S Motion carried.

Approve October Treasurer's Report- Total income of \$97,747.17. Expenses of \$88,450.49 with a surplus of \$9,296.68. Motion to approve by Bev S. Seconded by Laurie T. Motion carried.

Staff Reports:

- Associate Interim Pastor's Report- Megan Thyen was hired to serve as full time Business Amin. Asst. Adam Lauseng has put in place a House Keeping service. Discussion with the staff for next year regarding "Under One Roof" to help people in the community through the Salvation Army.

Old Business:

- Interim Pastoral Staffing- Letter of resignation will be coming from Pastor Dave Nerdig.
- By-laws/Constitution Review Update- Discussion on updates of the constitution that were made. The bylaws will be covered at a later date. Revisions will be sent to Pastor Jonathan at synod office.
- Business Administrative Assistant Search Update- has been hired.

- Custodial Position & Housekeeping Contract- Adam Lauseng will continue his housekeeping duties until budget time. Custodial will then be contracted out through Adam. We are covered for the time being.
- Capital Campaign Update- Will be meeting on Thurs. Report was given from the Property Committee. 3 recommendations were presented to the church council.
  1. That the council not immediately enter into a contract to replace the shingles on the church roof.
  2. That the council and capital campaign leaders continue with the campaign to raise funds necessary for replacement of the roof.
  3. That the property committee make the necessary arrangements for other roof repairs as needed at this time and as weather allows. Monte H. made a motion to approve the 3 recommendations. Seconded by Bev S. Motion carried.
- Discussion was made on how to allocate the \$700,000 in the capital campaign. Recommendation was made for the allocation. \$ 400,000 for the roof project and completion. \$300,000 to mortgage reduction or balloon payment, if it still exists, with any remainder going to a capital improvement fund. Motion made by Justin R. Seconded by Jen H. Motion carried.

**Committee Reports -- see attachments**

Education	(Peg)no
Fellowship	(Twila -- staff)
Finance	(Laurie) no
Policy	(Tony) read bylaws
Preschool	(Jen) no
Property	(Monte) no
Stewardship	(Justin)-. Previous discussion
Strategic Planning	(Codi) - no
Worship and Music	(Bev) no
Youth and Family Ministry	(Codi)no
Call Committee	(Codi)-in previous discussion

**Next Meeting: December 13, 2022**

**Executive: 6:30 PM**

**Council: 7:00 PM**

Meeting Adjournment

Closing Prayer

Devotions: Codi M