

# Lutheran Church of Our Redeemer

2001 Second Street NW  
Watertown, SD 57201

## 2020 ANNUAL REPORT

**Making Jesus Christ Known Through Word and Deed.**

### **2021 Annual Meeting Agenda—January 31, 2021**

<b>Call to Order and Approval of Agenda</b>	Justin Ruesch, Church Council President
<b>Opening Devotions</b>	Pastor Kent Stillson
<b>2020 Annual Meeting Minutes</b>	Amber Dahl, Council Secretary p. 3—5
<b>Treasurer’s Report</b>	Todd Nichols, Council Treasurer p. 6—9
<b>Church Council Report</b>	Justin Ruesch, Church Council President p. 10
<b>Pastors’ Reports:</b>	Senior Pastor Kent Stillson p. 11—12 Associate Pastor Dan Ofstehage p. 13
<b>Staff and Committee Reports – (accepted as written)</b>	p. 14—36
<b>Presentation and Approval of the 2021 Proposed Budget</b>	Todd Nichols, Council Treasurer p. 40—44
<b>Old Business</b>	
<b>New Business</b>	
• Seven (7) Delegates needed for the 2021 South Dakota Synod Assembly. June 4 & 5, 2021. In March, SD Synod Council will decide in-person or online.	
• Year end surplus of \$77,518.00 recommend dispersing \$30,000.00 to 2021 Budget, \$7,700.00 (10%) to Mission (Lutherans Outdoors of South Dakota) and \$39,818.00 to Capital Improvement.	

#### **Elections**

#### **Adjourn**

#### **Closing Prayers**

#### **New Council Organizational Meeting**

LCOOR 2020 Church Council	President....Justin Ruesch	Vice President....Mark Reishus
	Secretary....Amber Dahl	Treasurer.....Todd Nichols

#### **Term Expires**

2021: Amber Dahl, Rachel Hauck, Justin Ruesch, Dale Even

2022: Terry Ulrich, Todd Nichols, Mark Reishus

2022: Tammy Davis, Jennifer Harms, Scott Munger

2021 Church Council Nominations 3 year term: Kristi Osthus, Kevin Keup, \_\_\_\_\_

1 year term: Terry Ulrich

2021 Mission & Endowment Committee Nominee 3 year term: Becky Conger

2021-2022 Nominating Committee 1 year term: Peggy Juba, Jody Pleten, Melanie Schroeder

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Respectfully Submitted by Shelly Alvine, Council Member

President Terry Ulrich greeted attendees, declared a quorum of 64 individuals, and called the meeting to order at 11:35. Mark Reishus moved to approve the agenda. Seconded by Lisa Carrico. Motion carried. Pastor Dan Ofstehage led the congregation in opening devotions, with a message on coming together as one body of Christ to do God's work.

### **REVIEWING MINUTES**

The minutes of the 2019 Annual Congregational Meeting were presented for review and approval. A motion was made by Jerry Rieber and seconded by Roberta Hagen to approve the minutes. Motion carried.

### **TREASURER'S REPORT**

Treasurer Lee Hurlbert thanked the finance audit committee of Kerry Stager, Lisa Carrico, Toby Wishard, and Brooke Bohls. Lee presented the 2019 Financial Report. Noteworthy: Income \$917,245 with expenses of \$903,953 leaving a surplus of \$13,389. A motion was made by Nyla Bergan and seconded by Gary Grewing to approve the 2019 Treasurer's Report. Motion carried.

### **REPORTS**

President Terry Ulrich referred for reading the written reports of the Council President and Pastors as printed in the Annual Report. A motion was made by Dan Albertsen and seconded by Marv Sherrill to approve the reports. Motion carried.

Motion was made by Jerry Rieber to accept the written reports by the staff and committees as printed in the Annual Report. Motion seconded by Jane Hurlbert. Motion carried.

### **PRESENTATION AND APPROVAL OF THE 2020 PROPOSED BUDGET**

Lee Hurlbert, Treasurer, presented the budget for 2020. He referred members to the proposed budget on pages 40-44.

- Proposed Income: \$949,391; proposed expenses \$925,900.
- Stewardship goals of increasing employee salaries by 4% and increasing Bible camp scholarships by \$3,000 were met and included in budget.
- New mission item of \$1,800 to Brothers and Sisters Behind Bars was added. This will provide six months' rent at Midwest Bible Camp for qualifying individual.
- Congregation members contributed \$21,138 for missions over and above the budgeted amounts for various missions.
- Health insurance stipend was increased for one employee to bring her in line with other employees.
- Line item 4301, 4302, 4303 include the additional \$3,000 for youth camps.
- Line item 8101 and 8102 show the lower payment on the mortgage after refinancing.
- Line item 8404 show an increase for snow removal to \$10,000 and item 8508 a entry for capital improvement of \$10,000.

Lee called for questions. None. Motion was made by Nyla Bergan and seconded by Gary Grewing to accept the budget. President Ulrich asked if there was additional discussion on the budget. No discussion. Motion carried.

## Making Jesus Christ Known Through Word and Deed.

### OLD BUSINESS

President Terry Ulrich initiated discussion of sale of western portion of the property. The Church Property Fact Sheet which had been distributed at various meetings January was also made available. No decision would be made today, but there are various options available: (1) hold on to property as is; (2) sell as a complete piece to a developer; (3) sell as individual lots; (4) sell to a trust to hold undeveloped; the trust would be responsible for maintenance and property taxes and the church would be given an opportunity to purchase the land back from the trust. Various discussion points were made as follows:

- Do we pay property tax? No, but if the land was put in trust, they would pay property tax. Monte Hopper said that he would be willing to work on the trust if necessary.
- How does trust benefit the church? Church would have first right to purchase land back if we needed the land. Wouldn't have to mow.
- Is there a time limit on this action? No.
- Terry asked Allen Rude about the original purchase of the quantity of land. Allen said that when Hoftiezer was approached about purchasing land, the 14.7 acres was the equivalent of two city block and would fit into the development plans for the roads. Some members thought the church would need that much property in case of future growth of the church and possible extra buildings like a school.
- Lisa Carrico asked other than lawn maintenance are there other costs associated with the lots? Terry Ulrich replied that Maintenance on land is one thing, but also needing to purchase a lawn mower of approximately \$20,000. After just spending over \$200,000 on the parking lot and thinking about the other parking lot, roof, 15 year old building, boiler and carpet, it seems like maintenance costs are mounting. Stewardship drive was a lot of work to raise the money for the concrete. How many times can we go back to the congregation for continuing large maintenance items. Sale of land may not solve all problems, but land is not used, and we still have a lot of land. Before we do anything, we would need another congregational meeting.
- Roberta Hagen commented when the church was at the old location we thought we had enough space, until eventually we didn't have enough. Something to think about.
- Tammy Davis asked if the land could be used for a community garden? Several years ago Chuck Langner said the soil was not suitable for a garden.
- Jerry Rieber asked if preliminary plans were prepared for a school or gym? How much land was required? He understands that capital improvement account needs to be built up, but is reluctant to sell an asset to pay for expenses.
- Justin Ruesch said that the land is not paid for but we continue to pay a mortgage and interest on all the property. A lower mortgage will help us make budget. Where do we get funds for capital improvements? We have not always been able to put money in the capital improvement fund because revenue doesn't cover all ongoing expenses. Where will we stand in the next year, 5 years and what would we cut?
- Pastor Kent commented that he hears people say once the land is sold, it's gone. He said that everything has changed since the church was built and the land purchased. We are in a completely different world. He's thankful that the church didn't build a school or assisted living facility. What the community needs is affordable housing and that wouldn't be possible to do in this neighborhood. This process started two summers ago when the council was made aware of how much land we own.
- Lisa Carrico said that she's not necessarily opposed to selling the land, but the lots give the church more borrowing power.
- Terry Ulrich said that the new council will research all aspects of this issue, including a potential trust, value of the land to developers vs. selling individually. Lots are not developed and would require \$6,000 to \$7,000 to get ready. He encouraged everyone to support our church through expanding attendance and supporting youth and young families as he feels they are the future of the church.

## NEW BUSINESS

- Kerry Stager presented a report from the Finance Audit Committee. The committee explored the current processes and financial reports. She reported that the system for paying invoices is good, dual signatures are required on checks, and another employee reconciles the bank statements. Donna and Kerry worked with the accounting program company, Shepherd Staff, to expand reports. She commended Donna for her patience in working through the new system. It was recommended by the committee that Donna take an Excel class which she did; they recommended Donna work full time, but the budget doesn't have sufficient funds at this time; a payroll service has been employed to do the quarterly reports for payroll; and credit cards have been issued for staff. The Finance Committee will continue to do quarterly reviews.
- **A motion was made by Sandy Albertsen and seconded by Julie Rude to authorize Lee Hurlbert to sign the necessary paper work on behalf of Lutheran Church of Our Redeemer to refinance the church mortgage with Reliabank at the rate of 3.9% for a 20 year mortgage with a 7 year balloon payment. Motion carried.**
- A call was made for seven volunteers to be delegates to the upcoming 2020 SD Synod Assembly to be held in Sioux Falls on June 5 and 6. Jack Holmquest volunteered and encouraged others to do. There were no other volunteers at this time, so members were encouraged to contact Pastor Kent if interested.
- Council recommended allocating the 2019 budget excess of \$13,289 to be split between missions and capital improvement. No motion made.
- **Motion made by Allen Rude to allocate \$13,289 to the capital improvement dedicated account. Motion seconded by Lisa Carrico.** (Discussion: Jerry Rieber asked if we have met our mission budget? Yes. The surplus of \$13,289 comes from unspent budget amounts. Lisa Carrico asked by what is meant by rolling over to the budget. Mike Madsen said we need to be reasonable. Keith Garness commented that some capital improvement costs have been addressed in the budget and we should be generous in mission giving. Lee Hurlbert explained the history of promised giving was reviewed last year and found that there was a consistent 3-7% shortage of promised giving vs. actual giving. Justin Ruesch said that the Dedicated Capital Improvement account paid \$16,000 for the shortage in the concrete project. Doug Alvine noted that a new tractor and some unknowns will need to be addressed in 2020. Robyn VanMeter asked if the shortage can be attributed to members moving and that was affirmed. Julie Rude reminded us that in 2019 the church was not "in the hole" but had expenses in excess of revenue. She also said that although she loves missions, she thinks we have done our due diligence this year especially with additional funds donated by individuals.) **Allen Rude called for the question. Ayes have the majority and the motion carried.**

## ELECTIONS

- **COUNCIL NOMINATIONS-** Terms expiring for council members are Terry Ulrich, Justin Hanson, Shelly Alvine, and Lee Hurlbert. Nominating committee submitted names of Tammy Davis, Jennifer Harms, and Scott Munger to fill a three year term. There were no new nominations from the floor. Motion by Lisa Carrico, seconded by Gary Grewing to accept nominations. Motion passed.
- **Mission and Endowment Committee:** Betty Chadwell and Lisa Carrico were nominated for a three year term. Dan Albertsen and Robyn VanMeter moved to accept these nominations. Motion passed.
- **NOMINATING COMMITTEE-** Barb Andersh, Curt Friedrichsen, and Kari Keup were nominated for a one year term to the nominating committee. Jerry Rieber moved and Sandy Albertsen seconded a motion to accept these nominations. Motion passed.

## CLOSING

Pastor Kent thanked Terry Ulrich, Lee Hurlbert, Shelly Alvine and Justin Hanson for their time on council, as well as the staff for their dedicated service. Motion made by Kerry Stager and seconded by Lisa Ulrich to adjourn the Annual Meeting. Motion carried.

# FINANCIAL REPORT 2020

**Making Jesus Christ Known Through Word and Deed.**

## **General Fund**

			<b>2019</b>		<b>2020</b>
<b>Income</b>					
	Promised Pledges	\$	688,035.12		\$ 708,654.72
	Non-promised Offerings	\$	156,332.21		\$ 157,218.50
	Loose Offerings	\$	13,830.00		\$ 7,012.08
	Church School	\$	1,982.58		\$ 961.86
	Christian Preschool	\$	32,048.70		\$ 23,588.23
	Other	\$	3,554.26		\$ 2,069.00
	Interest	\$	324.88		\$ 772.83
	Designated Mission Giving	\$	21,138.15		\$ 26,898.85
			<u>\$ 917,245.90</u>		<u>\$ 927,176.07</u>
<b>Expenses</b>					
	Missions	\$	81,620.73		\$ 75,122.42
	Worship and Service	\$	82,803.35		\$ 78,320.56
	Parish Education	\$	38,215.73		\$ 39,096.39
	Parish Youth Program	\$	67,697.29		\$ 63,118.75
	Outreach	\$	64,089.06		\$ 69,246.58
	Pastoral Leadership	\$	230,223.58		\$ 231,778.33
	Church Operations	\$	116,804.23		\$ 115,604.38
	Church Home	\$	187,014.72		\$ 139,123.18
	Preschool	\$	35,487.80		\$ 38,247.28
	Contingency				
			<u>\$ 903,956.49</u>		<u>\$ 849,657.87</u>
	<b>Difference</b>	<b>\$</b>	<b>13,389.41</b>		<b>\$ 77,518.20</b>
<b>Scrip</b>					
	Reliabank	\$	2,541.48		\$ 3,215.62
	Inventory	\$	4,435.00		\$ 1,615.00
			<u>\$ 6,976.48</u>		<u>\$ 4,830.62</u>
<b>Care Fund</b>					
	Deposits	\$	10,212.01		\$ 7,674.09
	Expenses	\$	9,878.09		\$ 10,497.77
	Ending Balance	\$	3,567.59		\$ 743.91

# FINANCIAL REPORT 2020

## *Dedicated Fund*

	<b>2019</b>	<b>2020</b>
Adult Mission Trips	\$ 186.97	\$ 186.97
Altar Guild	\$ 372.25	\$ 372.25
Befriender Ministry	\$ 2,332.12	\$ 2,332.12
Bible Camp Scholarships	\$ 625.00	\$ 4,440.00
Camera Fund	\$ 2,157.94	\$ 1,853.11
Capital Improvement Fund	\$ 22,822.58	\$ 22,974.05
CASA/Foster Family Drive	\$ -	\$ 737.88
Coffee/Equal Exchange	\$ 1,817.00	\$ 2,060.84
Connect Though Technology	\$ -	\$ 600.00
Fishes & Loaves	\$ -	\$ 2,500.00
Gods Work Our Hands	\$ 834.89	\$ 834.89
Handbell Choir	\$ 721.12	\$ 871.12
High School Lunches	\$ 3,859.02	\$ 3,189.64
Ladies Night Out	\$ 4,035.82	\$ 3,785.82
Legal & Accounting	\$ 2,717.00	\$ 2,717.00
Liturgical Dance	\$ 191.72	\$ 191.72
Mission & Ministry/Cong	\$ 4,065.54	\$ 3,225.54
Ministry Events	\$ 665.78	\$ 515.78
Music Team Fund	\$ 1,520.96	\$ 2,405.96
Payee Service Donations	\$ 1,521.50	\$ 1,871.44
PPP & EIDL Loan		\$ 87,435.48
Praise & Rejoice Choir	\$ 768.08	\$ 793.08
Prayer Shawl Ministry	\$ 1,159.13	\$ 2,102.79
Preschool Donations	\$ 4,453.55	\$ 4,550.93
Quilters	\$ -	\$ 75.00
Radio Ads	\$ -	\$ 100.00
Sandwich Ministry	\$ 875.00	\$ 2,551.00
Sound System	\$ 2,157.40	\$ 2,417.40
Summer Faith Experience	\$ 2,723.34	\$ 2,514.93
Thrivent Choice Dollars	\$ 6,762.44	\$ 6,191.68
Wednesday Meals	\$ 5,345.30	\$ 5,548.61
Youth Ministry Missions	\$ 176.86	\$ 346.86
Youth Development Fund	\$ 200.00	\$ 200.00
Interest	\$ 1,766.74	\$ 2,000.31
	<b>\$ 76,835.05</b>	<b>\$ 174,494.20</b>

# FINANCIAL REPORT 2020

**Making Jesus Christ Known Through Word and Deed.**

**Building Loan**

**Reliabank Dakota @ 3.57%** [Maturity January 15, 2020]

**Payment = \$4,411.09 per month on the 15th**

**Balloon Payment Came Due | Refinanced January 30, 2020**

**Reliabank @ 3.9%** [Maturity January 15, 2027]

**Payment = \$2,341.26 per month on the 15th**

	Principal paid		Balance of Principal	Interest
			\$ 391,020.83	
01/15/20	\$ 3,243.74		\$ 387,777.09	\$ 1,167.35
01/30/20			\$ 387,777.09	\$ 576.82
		<i>Refinance Fees</i>	\$ 676.82	
01/30/20		New Loan Balance	\$ 388,453.91	
02/05/20	\$ 888.00	From Debt Reduction Offerings	\$ 387,565.91	
02/15/20	\$ 1,542.94		\$ 386,022.97	\$ 798.32
02/28/20	\$ 932.00	From Debt Reduction Offerings	\$ 385,090.97	
03/16/20	\$ 1,213.86		\$ 383,877.11	\$ 1,127.40
03/01/20	\$ 696.00	From Debt Reduction Offerings	\$ 383,181.11	
04/15/20	\$ 1,094.79		\$ 382,086.32	\$ 1,246.47
04/01/20	\$ 617.00	From Debt Reduction Offerings	\$ 381,469.32	
05/06/20	\$ 190.00	From Debt Reduction Offerings	\$ 381,279.32	
05/15/20	\$ 1,100.67		\$ 380,178.65	\$ 1,240.59
06/05/20	\$ 1,874.00	From Debt Reduction Offerings	\$ 378,304.65	
06/15/20	\$ 1,066.52		\$ 377,238.13	\$ 1,274.74
07/06/20	\$ 2,267.00	From Debt Reduction Offerings	\$ 374,971.13	
07/15/20	\$ 1,117.45		\$ 373,853.68	\$ 1,223.81
07/31/20	\$ 403.00	From Debt Reduction Offerings	\$ 373,450.68	
08/17/20	\$ 1,005.48		\$ 372,445.20	\$ 1,335.78
08/31/20	\$ 582.00	From Debt Reduction Offerings	\$ 371,863.20	
09/15/20	\$ 1,172.10		\$ 370,691.10	\$ 1,169.16
10/02/20	\$ 402.00	From Debt Reduction Offerings	\$ 370,289.10	
10/15/20	\$ 1,137.08		\$ 369,152.02	\$ 1,204.18
10/30/20	\$ 1,633.00	From Debt Reduction Offerings	\$ 367,519.02	
11/16/20	\$ 1,064.54		\$ 366,454.48	\$ 1,276.72
12/01/20	\$ 392.00	From Debt Reduction Offerings	\$ 366,062.48	
12/15/20	\$ 1,190.58		\$ 364,871.90	\$ 1,150.68
12/31/20	\$ 1,587.00	From Debt Reduction Offerings	\$ 363,284.90	
				\$ 14,792.02

Total from Mortgage Payments	\$	15,949.75
Total from Debt Reductions	\$	12,463.00
Total payments made to principal	<b>\$</b>	<b>28,412.75</b>



# MISSION & ENDOWMENT FINANCIAL REPORT 2020

## **General Gifts Summary**(acct # xxx1968 & xxx7601)

Principal as of 1/1/20	\$ 14,509.76
Accumulated Interest (YTD)	\$ 2.08
Gary Thoreson Estate	\$ 23,405.33
Interest transferred from Acct # 7601	\$ 176.77
<b>Total</b>	<b>\$ 38,093.94</b>

## **Drange/Hogstad Endowment Summary**(acct # xxx4545) **(75% of Gift)**

Principal as of 1/1/20	\$ 51,789.31
Deposit 75% of Hogstad Gift	\$ 18,750.00
Accumulated interest earned on acct # xxx4545	\$ 984.25
Accumulated Interest (YTD) transferred to acct # xxx0607	\$ (984.25)
	<b>\$ 70,539.31</b>

## **Summary**

Total Principal	\$ 108,633.25
	<b><u>\$ 108,633.25</u></b>

## **Timmerman Scholarship Summary** (acct # xx3002 & acct # xx2718)

Principal as of 1/1/20	\$ 38,889.49
Accumulated Interest (YTD)	\$ 702.63
Expenses YTD	\$ (2,500.00)
<b>Total</b>	<b><u>\$ 37,092.12</u></b>

## **Mission Fund Summary (Special Gifts & Memorials)**

### **(25% of Hogstad Gift) (Acct # xx1958 & # xx607)**

Principal as of 1/1/20	\$ 27,776.18
Accumulated Interest (YTD)	\$ 158.42
Interest transferred from account ***4545	\$ 984.25
Memorials Deposited YTD	\$ 10,996.05
Expenses (YTD)- Grants	\$ (3,701.00)
<b>Total, available to spend</b>	<b><u>\$ 36,213.90</u></b>

## **Total of all funds**

**\$ 181,939.27**

## **Memorial Funds (reflected in Missions Summary)**

Designated Memorial Monies in account # xxx1958	\$ 1,640.00
Undesignated Monies in account # xxx1958	\$ 22,136.05
<b>Total</b>	<b><u>\$ 23,776.05</u></b>

## ANNUAL REPORT OF THE COUNCIL PRESIDENT

### Making Jesus Christ Known Through Word and Deed.

As I sit and ponder everything going on this crazy thing we call life I reflect on the ups and downs and how that relates to my faith. I then reflect on my time the last three years serving on Church Council. Yes there have been some decisions that have tested our faith or even questioned our faith, and you know what? That's ok. The path of faith was never meant to be easy, nor does it mention that it will be easy. [Proverbs 3:5-6](#) "Trust in the LORD with all your heart, and do not lean on your own understanding. In all your ways acknowledge him, and he will make straight your paths".

I believe we can all reflect on this scripture over this past year with ups and downs we have faced. When 2020 started we had a lot of momentum going into the year. Attendance was strong, activities were happening all over the church and also in the community, we had great places to park and not have to worry if we lost someone in one the black holes. But then for a moment it seemed that everything stopped in the world, once we got our feet underneath us we started to put together a plan to try and keep all our members connected to the church. We first didn't know a lot about Covid, we relied on our medical professionals. We decided to close the church down for in house services until we could learn more about it. We talked through a lot of scenarios and tried to make the best decisions to protect everyone. Again the path of faith comes to mind, it's not easy and it might be hard but that's OK.

Our new parking lot sat empty until we were able to put together a plan to get an FM transmitter. We were finally able to get together (be it in our cars) and we were able to give the pastors approval with the "honking of the horns". We did have to move the services to the south side as that thing we call "wind" liked to play with our make shift stage. We had drive through for different services, we held meeting through Zoom, once it was nicer out we held meetings and had to fight through some bird issues and avoid being dive bombed but one thing was always constant, our faith. It wasn't always a straight path but we stayed on it.

Summer came and with the grace of God and our long standing tradition we were able to get back to some normalcy. We held a parking lot party and watched Pastor Dan burn the wheels off the train rides. We were able to sit and see other people, we were able to take communion out of a little cup, but we were together and could see people and hear them laugh. We had beautiful weather and extended our services till we could put together a plan to open up the church for in house services.

Attendance has been low, but that's ok. With all of our technology our on line service has been well attended to keep people connected.

We had meetings about the upcoming Stewardship, and WOW did you everyone respond in a big way. We will be able to fund our initiatives that we put forward. Thank You for answering the call.

To summarize the year that had a lot of questions but provided a lot answers in the journey of our faith. It was easy sometimes and it was hard sometimes, and that's OK. It has been a pleasure serving these past three years. I hope 2021 finds another path of faith and I'm OK to leave 2020 in the mirror.



Food Distribution in the Parking Lot.

God's Blessings  
Justin Ruesch

## PASTOR KENT STILLSON'S REPORT

Jesus said, *"I am the light of the world. Whoever follows me will never walk in darkness but will have the light of life."*

I have found myself reassuring others (and myself) countless times, a variation of the above promise from Jesus. Sort of like, "With Christ, there is always light at the end of the tunnel."

The year 2020 has been a year, in all areas of our lives – and certainly in the church – of not knowing what will happen next. March 11 was the last worship service we held in the sanctuary due to the Coronavirus pandemic. We stopped in-person worship until late spring (details elsewhere in this annual report), when we began parking lot worship services.



Parking Lot Caroling

Due to the pandemic, all areas of the ministry have been changed: how we do worship and Holy Communion; how we do baptisms and confirmation and funerals; how we do home visits, and committee meetings and classes. Nothing has been the same. Thus the constant reminder, that in all the darkness, Christ is the light that will dispel the darkness.

This congregation has done well with all the necessary precautions we have taken. People have shifted to online worship and online giving. Our stewardship numbers were very faithful. Both our offerings received and pledges/commitments made for 2021 have been very generous. People have been kind in their words of support for the staff.

### **Attendance in worship and with other ministry events**

People are making the right decisions for themselves, in whether to attend in person or digitally. Admittedly, we have taken many of the "joyful" pieces out of the worship experience, for safety reasons: no singing, every-other-pew sitting, no kids offering or kids sermons, no coffee or meals. Worship attendance has declined to about 1/3 of the usual numbers. The four Christmas Eve services were down to 20 – 25% of normal. But during these times, that is okay! The summer outdoor worship service at Memorial Park was the one "normal feeling" event, though no singing was still enforced. But people worshiped and the good Lord provided very favorable weather – as we did not cancel one outdoor service all summer, due to weather. We even extended one week beyond Labor Day and had two confirmation services at the lake, with beautiful weather.

### **Mission – We Are Embracing It!**

The pandemic has forced us to look beyond the confines of the church walls and be active in the community. We partnered with ....

**Boys and Girls Club** to do 6 weeks of food distribution in our parking lot. Hundreds of cars lined up and received 4 boxes of fresh food, provided by the USDA. We provided the parking lot hospitality and the majority of the volunteers to work the distribution. This event made us very thankful for the concrete parking lot that we worked so hard to fund last summer.

**Salvation Army** to do the Angel Tree Gifts at Christmas. Once again, we had to call the Salvation Army for a second shipment of gift tags, as this congregation is so generous in buying gifts for the less fortunate. We also are committed to assist with the Salvation Army food pantry.

# PASTOR KENT STILLSON'S REPORT

## Making Jesus Christ Known Through Word and Deed.

**The Watertown Sandwich Ministry** continues to provide sack lunches to 160 persons three times a week. All the work is now done at the LCOOR building. At times, we look like a warehouse – but we are pleased to be doing God's work!

**CASA and Foster Family** organizations. Two projects were led by the youth for these organizations. Over 1000 pairs of new socks were donated in the fall. For Christmas, the youth and congregation gave cash donations and set up a "store" at the CASA office for families to "shop" for gifts for their children.

Three mission goals were embraced by our fall "Be the Light" stewardship campaign and are in the proposed budget:

- Loaves and Fishes – providing food and creating ministries to feed God's people
- Connecting Through Technology – do more with the church's digital presence
- With You Always – work to address the mental health impact of the pandemic

### Staff Changes

Two staff members who were part time resigned to accept full time positions elsewhere: Donna Hamre, Business Manager and Christy Crook, Christian Education Director. Adapting to these changes, Jodi Spilde, after 15 years as Executive Secretary, became the full time Business Manager. Phil Lickei is serving as interim Christian Ed director, along with youth ministry. Twila Schmitt is helping with communications ministry, in the interim. We will be hiring a full time Communications Coordinator, with more of an emphasis on technology and video editing, etc.



Parking Lot Worship

### "Be the Light" Stewardship

As mentioned above, we had the best ever stewardship result in 2020. We will be ending the year "in the black", partly because of reduced spending but also because people shifted to mailing in offerings and online giving. The fall stewardship saw increases in both the number of families pledging/committing and in the amount committed. We are very thankful for the congregation's response.

### Thank you!

I am grateful for God's blessings, as God has been with us, when we have not known what to do and what crisis will happen next. I am thankful for this congregation's willingness to "pivot" quickly to new ways of doing church and being the church. I am thankful for a church council that has provided leadership in these uncertain times. I am grateful for a committed staff that works hard, always shows up, is supportive of one another and is willing to go the extra mile in doing the work of Jesus Christ and leading their area of ministry with faith and good will.

Pastor Kent Stillson  
Senior Pastor

## PASTOR DAN OFSTEHAGE'S REPORT

“Let your light shine before others, so that they may see your good works and give glory to your Father in heaven.” Matthew 5:16

People of Lutheran Church of Our Redeemer, I am grateful for you and for the ministry that we share. Our congregational theme throughout most of the year was, “Be the Light,” and siblings in Christ, that is what you have been. Throughout the COVID-19 pandemic we have had to be creative as we live as God’s light. Our staff has been dedicated and flexible, and so have you. Seemingly overnight back In March we changed the way that we worship. We moved from worship as normal to a technology based worship. While we learned how to lead worship in a way that connected us to one another as the body of Christ and gave thanks to God for who God is and does, you were patient and forgiving with us. We made a number of videos, and you watched them! And new skills were learned that will move us forward in ministry together in the years to come.

Even in the inability to be with one another for much of the year, you still were the light of Christ shining in our world. Some of the ways we together shined God’s love and light include:

- Members called homebound members offering words of encouragement and friendship.
- Palms were handed out to cars full of people in a safe way on Palm Sunday.
- Easter visiting happened from a distance.
- Bellies were filled when our parking lot became a center of ministry where boxes of food were shared and received.
- Sandwich Ministry continued.
- We had a parking lot party where we could be together, but spaced.
- You checked in on one another and lived God’s caring presence.

And there were so very many other ways we continued or changed the way we shone God’s light. May we continue to live the love of God in 2021 and beyond.



Preparing for Confirmation Worship at Memorial Park.

In Christ,  
Pastor Dan

# PASTORAL ACTS & MEMBERSHIP STATISTICS

Making Jesus Christ Known Through Word and Deed.

## **Baptisms – Child (31)**

McKenzie Darlene Friese	Braxton Hartley Larsen	Quinn Hazel Schonebaum
Camden David Grimsrud	Brooks Kenneth Turbak	Hannah Mae Griffith
Moe Wilder Jacobsen	Lennox Lain Kraemer	Kinsley Ann Brinka
Ridge Alan Lukonen	Clara Belle Shepherd	Teagan Rose Hurt
Hayes Edward Anderson	Harrison August Mancell	Talan Dean Griffith
Adelyn Mae Winterboer	Everett Wayne Beutler	Cooper Franklin Johnson
Ruby Elise Bruns	Aaron James Bruns	Kensley Joy Fryer
Cullen Daniel Deutsch	Rhett Charles Buhler	Harlow Marie Sattler
Decker Jedd Denman	Everlie Arlene Aslesen	Thomas Parker Hagen
Quinn Marie Thompson	Mauer Tyler Miller	Archie Austin Robert Grimes
Grayson Dale LeBlanc		

## **Confirmed – Youth (33)**

*[September 13, 2020; 9:00am] (12 People)*

Cheznie Nichole Anderson	William Christopher Bartelt	Aleksandra Joy Decker
Aleksia Faith Decker	Emmaline Dawn Elshere	Aleisha Marie Elliott
Miranda Paige Falconer	Hannah Kaylynn Greve	Wyatt David Kruger
Camryn Gail Langerock	Ashley Esther Richter	Carter Joe Schmidt

*[September 13, 2020; 10:30am] (20 People)*

Rhett Alan Althoff	Angelyn Nicole Birnell	Jake Travis Bramer
Aaron James Bruns	Miah Marie Carstens	Brooklen Summer Dahl
Brock Gordon Eitreim	Sloan Johnathan Johannsen	Savanna Rose Krueger
Haley Michael Ann Leraas	Paige Ann McAreavey	Keagan Morris Mooney
Avery Ann Munger	Shelby Sue Pearson	Connar Marie Pike
Michael Anne Schmeling	Mariah Lynn Scott	Riley Francis Serie
Ellery Kate Stark	Hayden Elaine Thomas	

*[September 13, 2020; 11:30am] (1 Person)*

Paige M. Schaefer

## **Deaths/Funerals/Memorial Services/Burials—(24)**

*Susan Jean Morgan	Zona Constance Kunde	*Linda Jane Flaherty
Doreen J. Johnson	Joan Bichler	Lois M. Bateman
*Rosezella Hogan	Ruby A. "Susie" Appelhof	Stanley Selmer Peterson
Doris Mae Berg	Kermit N. Spilde	*Roger Glenn Wolff
Gary Thoreson	Dean D. Gackstetter	Roger Frederick Bailly
Muriel Nadine Resick	Floyd R. Kittelson	Joyce M. Erlandson
*Leonard L. Splinter	*Karen K. Ratigan	*Violet Mundhenke
*LaVonne L. Splinter	Neil Ed Jacobsen	Virginia Henrietta Carlson

## New Members Received (7 Households [16 People])

*[September 13, 2020] ( 5 People)*

Rhett Alan Althoff *Confirmed Youth*  
 Sloan Johnathan Johannsen *Confirmed Youth*  
 Savanna Rose Krueger *Confirmed Youth*  
 Paige M. Schaefer *Confirmed Youth*  
 Michael Anne Schmeling *Confirmed Youth*

*[November 15, 2020] (7 Households; 11 People)*

Allen & Jan Birkeland  
 From: Hosanna Lutheran Church, Watertown, South Dakota LCMC

Howard & Cindy Schneekloth  
 From: Hosanna Lutheran Church, Watertown, South Dakota LCMC

Nicole VanWell  
 From: Grace Lutheran Church, Watertown, South Dakota ELCA

Marsha Smoker  
 From: First Presbyterian Church, Gordon, Nebraska PRESBYTERIAN

Andrew & Jessica Winterboer and child Porter  
 From: Andrew – Lutheran Church in Brookings, SD LUTHERAN  
 Jessica – Holy Family Catholic Church, Mitchell, South Dakota RC  
 Porter – Bethlehem Lutheran Church, Aberdeen, South Dakota ELCA

Craig Flemming  
 From:

Verdelle Anderson  
 From: St. Paul's Lutheran Church, Clear Lake, South Dakota ELCA



Baptism at Memorial Park Worship

## Marriages (7)

McKenzie Kay Werner & \*Bryce Douglas LeBlanc  
 Jalyne Nicole Carrico & Mitchell Lee Moeller  
 Debra Marlene Toth & \*Tommy Joe Tarnowski  
 Dylann Amber Makepeace & \*Jacob Moe  
 Nicole Kristina Mahlen & \*Travis Lee VanWell  
 Alisha Lynn Wersal & Jamon Robert Harberts  
 \*Jennifer Rose Doescher & Devin James Blocker

\* = Non-member

**Making Jesus Christ Known Through Word and Deed.**

## **Members Removed by Request [6 People]**

Nancy Kessler and Baptized children Tanner, Abby and Cooper Engel  
Bob & Lorinda Kearney

## **Members Removed [3 People]**

Harlan M. Stevenson (Inactive Member | death 9/29/2019)  
Kylie Nichole Sjurson (Child – Cornerstone)  
Lexie Nichole Sjurson (Child – Cornerstone)

## **Members Transferred Out (11 Households [16 People])**

Sharon Carbonneau  
To: Hosanna Lutheran Church, Watertown, SD LCMC

Todd & Brooke Bohls and children Kaydence and Kyler  
To: Calvary Lutheran Church, Perham, MN ELCA

Rhonda Duncan  
To: Hope Lutheran Church, Sioux Falls, SD ELCA

Bob & Sandy Wirkus  
To: South Canyon Lutheran Church, Rapid City, SD ELCA

Sandra Carl  
To: Grace Lutheran Church, Watertown, SD ELCA

Marlene Carl  
To: Grace Lutheran Church, Watertown, SD ELCA

Kelsey Nerison  
To: Grace Lutheran Church, Watertown, SD ELCA

Jay & Tammy DeLange  
To: Zion Lutheran Church, Hartford, SD ELCA

Derek Tupper  
To: First Lutheran Church, Brookings, SD ELCA

Everlie Arlene Aslesen (baby)  
To: New Helgen Lutheran Church, Florence, SD ELCA

Nichol Leann Bredvik  
To: Bemis Holland Presyterian, Bemis, SD Presbyterian

## **Membership Statistics**

<b>Year Ending 2018:</b>	<b>Year Ending 2019:</b>	<b>Year Ending 2020:</b>
Baptized: 3339	Baptized: 3358	Baptized: 3364
Confirmed: 2429	Confirmed: 2458	Confirmed: 2468

## **Average Weekly Attendance**

**2018:** 645  
**2019:** 618  
**2020:** 500



## EMERGENCY & SAFETY PROCEDURES

Our First Aid kits and fire extinguishers (located throughout the building) and the AED (located next to the church office) continue to be monitored and supplies replenished as needed throughout the year.

Emphasis on COVID-19 safety took priority beginning in March 2020. A “Corona Virus Update” section was added to the church website to keep the church family updated. Sanctuary seating was reduced by making every other pew unavailable and by encouraging those attending to sit at least six feet away from anyone not from their own household.

Church staff will complete refresher trainings for CPR/First Aid and AED through the American Heart Association once it is safe again to do so.



Safety Measures....6 feet apart.

Offering Collection

# EDUCATION COMMITTEE REPORT

## Making Jesus Christ Known Through Word and Deed.

Submitted by Christy Crook, Christian Education Director

Committee Members: Nikki Landmark, Dana Stimson, Gwen McGillivary, Denise Schmahl, Julie Kneeland, Kjersten Fisk, Robyn VanMeeter, Terry Ulrich, Pam Luckhurst (Council Liaison)

<b>Church School:</b>	2019/20	2020/21
Sunday:	134	96
Wednesday:	142	116
Total Enrolled:	276	212

Teachers, Substitutes, Music Leaders, Resource Room Attendants, & Misc. Volunteers: 25

We are using *Spark* Curriculum from Augsburg Fortress with online access to resources for Preschool-4<sup>th</sup> Grade and Old and New Testament for 5/6<sup>th</sup> Grade with Phil leading large group then they split into their classrooms.

Church School Offerings of \$1982.58 were collected and designated towards the Mission of the Month along with VBS \$357.04

January: \$234.07 Nicaragua Partner Ministry

February: \$177.57 to Lutheran Outdoors

March: \$113.99 to ELCA World Hunger

September: \$58.35 to Lutheran Campus Ministries

October: \$130.47 to Cameroon Partner Ministries

November: \$146.84 to One Roof Program (Salvation Army)

December: \$100.57 to LCOOR Care Fund

### **Pass the Faith:**

Some Grades attended a Pass the Faith Event with their parents in 2020. Second Grade participated in first Communion classes, Third Grade received a study Bible, and Fifth and Sixth Grade took part in acolyte training.

### **First Communion:**

First Communion instruction classes were held on July 15<sup>th</sup> & 16<sup>th</sup>, 2020. The classes were held outside with the 2<sup>nd</sup> graders first communion taking place that evening.

### **Christmas Program:**

Christmas Program was presented virtually at Worship Services on December 16<sup>th</sup> and 20<sup>th</sup>.

### **Adult Studies:**

Mom's Life woman's group meets monthly.

### **Vacation Bible School / Day Camp:**

Unfortunately VBS and Day Camp were cancelled this past summer due to Covid-19 concerns.



Church School Students tour the Nativities set up in the Great Hall.

# EVANGELISM & MISSION COMMITTEE REPORT

## Making Jesus Christ Known Through Word and Deed.

*Submitted by Twila Schmitt, Welcoming & Caring Ministries Coordinator*

Committee Members: Pam Raeder, Nyla Bergan, Dave Johnson, Ken & Renae Madison, Buck Crouse, Deb Munsterman, Pastor Kent Stillson, Amber Dahl (council liaison) and Twila Schmitt.

Missions of the Month: These ministries are supported not only by your donations, but by the “noisy can offerings” and the church school offerings. We are making a difference in our community, our nation and the world. LCOOR supported the following organizations as our Mission of the Month in 2020:

January – Rev. Dr. Claudia Soliette Loipez Ortega (Nicaragua Partner Ministry)

February – Lutherans Outdoors of South Dakota

March – ELCA World Hunger

April – LCOOR Christian Preschool

May – Pine Ridge Lutheran Lakota Shared Ministry

June – St. Dysmas

July – Nicaragua Youth Retreat

August – Pueblo de Dios (People or Community of God)

September – Campus Ministry

October – Pastor Elisabeth Johnson (Cameroon Partner Ministry)

November – One Roof –Salvation Army

December – LCOOR Care Fund

Ongoing – Watertown Sandwich Ministry and Brothers & Sisters Behind Bars



Sewing Hospice Gowns

Throughout the year, the LCOOR congregation was also involved in outreach in the following areas:

Watertown Sandwich Ministry (Hunger Free Codington County Sandwich Ministry): A faithful group of volunteers, including many from LCOOR, prepare 180-190 sack lunches (up from 165 in 2016) and deliver them Monday, Wednesday and Friday. Since 2019, the Watertown Sandwich Ministry continues to operate as a preparation site. Many of our congregational members continue to bake cookies -- a special treat for those receiving the sack lunches. LCOOR, as well as other organizations from the community, give financial support to the ministry. (100% of all donations go directly to purchase food.)

Kathy's Karts: Our on-going mission to keep the shelves filled at the Salvation Army Food Pantry sees “Kathy’s Karts” filled with food and delivered on a regular basis. Formerly known as our Community Carts, “Kathy’s Karts” were re-named as a tribute to Pastor Kathy Hibbert who had a strong passion in feeding the hungry. (Thanks to AJ and Marv Sherrill who frequently deliver the donated items to the Salvation Army.)

# EVANGELISM & MISSION COMMITTEE REPORT

## Food Distribution:

LCOOR Volunteers helped with the weekly Watertown Community Cares Food Distribution on Thursdays from March through June held at the Boys & Girls Club of Watertown.

The LCOOR parking lot then served as the distribution location for a Drive Through Grocery Box Pick Up on Wednesdays from July 15 through August 26. Philip Lickei and Christy Crook were instrumental in coordinating the weekly event with the Boys & Girls Club of Watertown.

Angel Tree: More than 100 tags were delivered to LCOOR in December 2020 for this Salvation Army project. When they all flew off the tree quickly, we requested more! Each angel tag has the name and details for Christmas gifts for a child in the community. Generous families and individuals fulfilled 120 tags and brought back bags filled with wonderful gifts for children in need in our community.

Winter Wonderland: Thanks to help of volunteers, we were pleased to be represented among the 44 displays in the Winter Wonderland display at City Park this season.

## God's Work – Our Hands - 2020

“God's Work. Our Hands - 2020” had a different look this fall – but will likely impact more lives than ever before. Most of the projects centered on take-home kits and “spreading the light” in many new ways!

- Deliver the Light: 100+ gift bags (created by the LCOOR Fellowship Committee) were delivered to our Faithful Generation individuals and families.
- Share the Light: 70+ book kits were delivered to neighbors, preschools, day cares or little libraries
- Build the Light: 25 bird feeders are feeding God's creatures
- Shine the Light: 25 clean-up kits + 5 road ditch pick-up kits helped shine up neighborhoods
- Make the Light: 8 sewing kits provided diapers for Global Health Ministries
- Give the Light: 180+ kits were delivered to local care facility workers
- Donate the Light: 30 blood drive sign-ups will provide blood for 69 patients
- Make the Light: 40+ cookie kits will provide dozens of cookies for Watertown Sandwich Ministry
- Send the Light: 25 post card kits sent hundreds of greetings to congregation members

In addition, we delivered artwork to our local care centers! We know how much the pieces were appreciated by folks who have not been able to have visitors (or leave their homes) for several months. Many “thanks” to Lynn Langner, Paige Sullivan and Twila Schmitt who planned and organized God's Work Our Hands - 2020! May we ever continue to BE THE LIGHT!



Parking Lot during the Food Distribution.

## FINANCE COMMITTEE REPORT

### Making Jesus Christ Known Through Word and Deed.

Finance Committee: Kerry Stager, Toby Wishard, Lisa Carrico

The finance committee meets to review the financial activities of LCOOR. 2020 saw a transition to many people using Simply Giving, which changed how offerings are received. Donna Hamre resigned in October. Prior to her exit as Business Manager at LCOOR, the finance committee developed an exit audit, as well as provided recommendations for documents that needed to be changed, such as signature cards and online accounts. Jodi Spilde was named the new business manager. The finance committee, along with Jen Harms (council member), have been involved in this transition with activities such as bill paying, payroll, and month end reports. We plan to continue working with Jodi to ensure efficiency of tasks and maintaining accounting standards, and helping her grow in her new position.



“Let It Shine” South Dakota

# MISSION & ENDOWMENT COMMITTEE REPORT

## Making Jesus Christ Known Through Word and Deed.

Respectfully submitted Gary Grewing President, Mission & Endowment Committee

Committee Members: Gary Grewing (Chairman), Lisa Carrico (Treasurer/Secretary), Karen Amundson, Kevin Luoma, Jennifer Harms and Betty Chadwell. Pastor Kent Stillson is an ex-officio member.

The Mission and Endowment Fund was established by a resolution of the Church Council on January 12, 1988, and was called The Trust Fund. A by-law change approved at the 2014 Annual Meeting of the congregation changed the name to "The Mission and Endowment Committee".

The purpose of the Mission and Endowment Committee is to provide a vehicle for accepting donations to Lutheran Church of Our Redeemer. Memorials and planned estate gifts received by LCOOR go into the fund. Earnings from the Endowment Fund are transferred into the Mission Fund one time annually and grants that benefit LCOOR ministries can be awarded.

The committee granted 3 \$500 Timmerman scholarships. The recipients of those Scholarships were: Megan Dockter, Cooper Heiser, and Tyler Althoff.

The Endowment Grants that were applied for and granted were:

Prayer Shawl:	\$325
Worship, Music, & Fellowship:	\$426
Quilting:	\$500
Brothers & Sisters Behind Bars:	\$1,000
Watertown Sandwich Ministry:	\$1,200
High School Youth Music Team:	\$250

This resulted in a total of \$3,701 being given out.

The Mission and Endowment Committee was also blessed with the charitable donations from the estates of two of our members. Maxine Hogstad left \$25,000 to the fund. Gary Thoreson left approximately \$40,784, final number still to be determined after expenses calculated. The committee is extremely grateful for the generosity of these two individuals.



Sandwich Ministry

## PRESCHOOL COMMITTEE REPORT

Submitted by Nikki Landmark, LCOOR Preschool Director/Teacher

Each child's individual personality is what makes teaching so much fun. We enjoy sharing the Bible stories and songs along with introducing the child to early literacy skills, math skills, and building their social skills. Our Classroom Bible verse is "Teach children how they should live, and they will remember it all their life." Proverbs 22:6

We were blessed to have 14 children enrolled in the Spring Semester (Jan.-May), and 26 children enrolled in the Fall Semester (Sept.-Dec.). The Pre-Kindergarten class meets on Monday thru Thursday from 8:30-11:30 am and 12:15-3:15pm. These classes are for 4 & 5 year olds and the cost is \$130.00 a month. The curriculum focuses on helping children become aware of the uppercase and lowercase letters in the alphabet and how to correctly write the letters. We practice correctly writing the child's first and last name. We also work on shapes, colors, and numbers. We help the child build good socialization skills and direct them into the development of key classroom-life skills.



Pre-K Chapel Time with Pastor Kent in January.

LCOOR Preschool committee members: Jennifer Harms, Dana Stimson, Jamie Tarbox, Jenna Feldmeyer, Michelle Leitheiser, Nicole Deutsch, Nikki Landmark, and Wendy Kruger.

The year 2020 was a crazy year. We had class up until the middle of March and then we went on quarantine because of the Covid-19 virus. It was hard not being able to say goodbye to the students. Miss Wendy and Miss Nikki continued the year with videos on Facebook of things we would have been learning in class if we were in school. We had an outdoor Graduation/Gift exchange in June where the students could come and take pictures by the sign with graduation caps on and they received their portfolio. There were no fundraisers for the year 2020.

The fall of 2020 had a different look to it as we split up the class for social distancing and the students' safety. We have 14 students in the morning and 12 in the afternoon. We put away a lot of our toys, removed the sensory table, we can no longer share supplies, and do a lot of cleaning and sanitizing. The students have to have a seating chart and we wash hands a lot and use hand sanitizer.

We continue having Chapel with Pastor Kent or Pastor Dan once a month. The students look forward to this and enjoy it. We had a Christmas program for the Pre-K students in December with social distancing and masks. The students also made Christmas tree ornaments for the residents at Avantara.

Thank you to our Thrivent Financial for Lutheran members who directed their Choice dollars to our preschool. \$1,268.00 was donated. Also, thank you to those using SCRIP.....\$793.58 in proceeds were transferred over to the preschool. The preschool also received \$165.68 from Amazon Smiles. The preschool was the Mission of the Month in April, \$617.65 was given. Thank you so much to all of you that support the preschool in many different ways.

We thank the parents (and grandparents) for bringing their children to our preschool.

God's blessings to you all in 2021.

# PROPERTY COMMITTEE REPORT

## Making Jesus Christ Known Through Word and Deed.

Respectfully submitted by Chuck Langner, Committee Chairman

Committee Members: Pam Raeder, Allen Rude, Tim Peterson, Chuck Langner, Jerry Rieber, Doug Alvine, Tony Kneeland, Custodian Adam Lauseng, Council Liaisons Dale Evens and Mark Reishus,

The Property Committee thanks the various members who gave many hours to keep our property in order. Several chores are taken care of by these volunteers such as mowing, landscaping, and many others.

This year was a different year for the property committee as the Covid outbreak took precedence. There were several months where there were no activities conducted in the Church, but the property still needed to be maintained.

We purchased a new John Deere riding mower, as we had been piecing together the old one for years and with the amount of land that we have, a new one was needed.

Dead trees were removed from the islands, and more will need to be removed next year. We worked to repair the many ruts in the lawn that were made after the trees were moved.

Not knowing the status of financial giving, little money was spent on the property. There will be several items that were on the "Projected Items" list put together last year that will have to be dealt with this year.

The property committee will continue to keep the council, as well as the congregation, informed of what is ahead, to keep the church a welcoming place.



Delivering "Sunshine" Kits to Avantara and Jenkins.





## 2020 Statistical Report on “Be The Light” results

- A total of 330 giving units (husbands and wives or single persons) completed *Statement of Intent Cards* this year.
- A total of 151 of these giving units increased their financial commitment above their last year’s amount.
- A total of 330 giving units filling out *Statement of Intent Cards* committed a total of \$802,338.00.
- Based on last year’s giving records, we can expect to receive \$95,850.00 during the coming year from people who have consistent giving patterns during the past twelve months but did not submit a *Statement of Intent Card*.
- Based on the average total of loose offering during the past three years, we can expect to receive \$10,000.00 during the coming year from that source. Along with \$1,000.00 from church school offerings.
- Church income from non-donor sources such as interest, rentals, pre-school and fees \$27,000.00.
- 2020 Budget Surplus to be moved over in the amount of \$30,000.00.
- This gives us a grand total of \$966,188.00 anticipated income for the next twelve months.
- The total income for our general operating budget during the last twelve months was \$900,277.22.

# WELCOMING & CARING MINISTRIES REPORT

## Making Jesus Christ Known Through Word and Deed.

### Welcoming & Caring Ministries Report

Submitted by Twila Schmitt – Welcoming & Caring Ministries Coordinator

Lutheran Church of Our Redeemer's Welcoming & Caring Ministries during 2020 were led by Twila Schmitt. While the pandemic changed the ways many of the established groups interacted from March through the end of 2020, ministry did continue. Our Welcoming & Caring Ministries include:

Welcome Center Teams, Sunday Morning Helpers, Be-Frienders, Care Committee, New Members, Newborn Baby Visits, Hospital & Home Visits, Prayer Chain, Prayer Shawl Group, Quilters Group, Fellowship Committee, Mission & Evangelism Committee, Faithful Generations, Grief Group, God's Work-Our Hands, Caring Casseroles and Women's Bible Study.

*Trust in the Lord with all your heart, and do not lean on your own understanding. In all your ways acknowledge him, and he will make straight your paths.*

~ Proverbs 3:5-6

With more than 1,000 church families at LCOOR, we have a lot of folks to keep in our prayers. We strive to keep connected with as many folks as we can on a regular basis through our varied ministries.

A few 2020 highlights from Welcoming & Caring Ministry areas:

**BeFriender Ministry** – In February, BeFrienders assembled and delivered Valentine gift baskets to many of our shut-ins. In March, when the pandemic arrived, the Be-Frienders became the core group for a Calling Tree established to keep in regular contact with members who are isolated (and in many cases, living alone.)

**Caring Committee** – Many thanks to Paula Orthaus and Sharon Brandsrud who have coordinated a team of volunteers for the past decade. The pair stepped aside in 2020, but the mission of sending cards of congratulations, encouragement, sympathy, get well and children's birthday cards continues.

**Fellowship Committee** – Instead of being defeated by the pandemic, this social group found new ways to bring joy in 2020. More than 125 gift bags were assembled and delivered to our 75+ members of the congregation in lieu of the annual Faithful Generations dinner. This event coincided with God's Work Our Hands...making delivery help possible! In November, the group hosted LCOOR's first "Advent Tour of Nativities," featuring nearly 100 Nativities belonging to members of the congregation. The six-time-event opened on the Friday after Thanksgiving and concluded on Dec. 6, 2020.



Fellowship Committee put together 75+ Goodie Bags.

**Caring Casseroles** – Since September 2018, our Caring Casserole ministry has provided a tangible way for our members to care for each other. The casseroles continue to be well-received as they have been delivered to a variety of households including: new parents, folks who have had recent surgeries, recently widowed spouses and foster families.

**Care Fund** – Through the generosity of our members, funds are available to assist others in need. We continue to grant requests throughout the year, with our largest focus being in December. Blessings to all who make this possible!

## WELCOMING & CARING MINISTRIES REPORT

Faithful Generations Worship – This monthly afternoon Holy Communion worship service in The Chapel took a back seat to COVID-19. Goodie bags (coordinated by Philip and Twila) were delivered to around 70 Faithful Generations folks in November and December.



Keeping Connected through Drive-way Visits.

Sunday Morning Helpers – This dedicated group made sure the Lutheran lifeblood (coffee) was ready and waiting for Sunday morning worshippers – right up until March!

We look forward to the time when we can safely socialize again.

Meals on Wheels – Julie Rude served as LCOOR coordinator for the Watertown Community Meals on Wheels program, overseen by the Interlakes Community Action Program. LCOOR delivers meals one week out of a 10-week rotation.

New Members – Our congregation continues to welcome new members throughout the year...and held a “virtual” welcome in November 2020.

New Baby Ministry – To support and encourage our young families, LCOOR presents new parents with the gift of an embroidered baby blanket made by a member of our congregation, “God Loves Me” bible and brochure on baptism shortly after the birth of their child. It is wonderful to touch base with these young families.

Prayer Chain Ministry – The prayer chain is always ready to be activated. Prayers are forwarded both through an email list and telephone list. Prayer requests can be made by calling the church office. Thanks to Mary Jo Manzey and Marilyn Chapman, co-chairs.

Prayer Shawl Ministry – The Prayer Shawl Ministry, organized in April 2007, continues to bring comfort to many through shawls knit and crocheted by members of the group both at home and also meeting twice a month at the church. Prayer Squares, featuring pocket-size squares, are also available at the Welcome Center for anyone to give. Shawls are blessed regularly during worship services throughout the year. Shawls are shared monthly with Prairie Lakes Hospice, LCOOR graduating seniors in May and many others needing comfort and support.

Road Ditch/Adopt a Highway Project –Each spring and fall, Al & Pam Rader continue to organize a group of volunteers who clean a two-mile stretch of Highway 20 by removing garbage and other debris.

Wednesday ZOOM Bible Study – Our Wednesday bible study moved to a ZOOM format in the fall, focusing on the monthly Gather magazine.

Overall, 2020 was a challenging year in the areas of Welcoming & Caring Ministries at LCOOR. Please continue to reach out and be a blessing to members of our church family. We’re all in this together!

# WOMEN OF THE ELCA REPORT

Making Jesus Christ Known Through Word and Deed.

## Lutheran World Relief Projects

for 2020 were as follows

We shipped:

- 90 quilts
- 28 baby care kits
- 2 fabric kits
- \$34.00 was collected in the 'Gas Can' to help with shipping costs!



H.S. Youth shopping for CASA School Supplies.

**Treasurer's Report** Submitted by Sandy Peterson, Treasurer  
Balance 1/1/2021 = \$1945.79

### Other Gifts Given During 2020

\$500—LCOOR Care Fund

\$100—CASA

\$475—Prairie Coteau Conference Women sending Quilts



Cookie Bakers for Watertown Sandwich Ministry.



## WORSHIP & MUSIC COMMITTEE REPORT

Submitted by Robbyn Givens, Worship & Music Coordinator

<sup>11</sup>Not that I am referring to being in need; for I have learned to be content with whatever I have. <sup>12</sup>I know what it is to have little, and I know what it is to have plenty. In any and all circumstances I have learned the secret of being well-fed and of going hungry, of having plenty and of being in need. <sup>13</sup>I can do all things through him who strengthens me.

Philippians 4:11-13

2020 was a very different year in the worship and music ministry at LCOOR. We began the year with Praise & Rejoice Choir, under the direction of Tera McDonnell, selections; music presented by the Handbell choir, under the direction of Bev Splinter; congregational singing; people serving as head ushers; acolytes; lectors; as communion servers; on sound and projection and as Children's Church leaders. Then March came along with the Covid-19 virus and everything changed.

From March 22<sup>nd</sup> to May 3<sup>rd</sup> all worship services were pre-recorded and posted online with special musical selections recorded from previous years. We created and produced many informational and inspiring videos which were also shared on social media. This was the only safe way we knew to worship. Worship services were kept to 30 minutes in length, pastors were videotaped and, when possible, small groups of musicians recorded music to enhance these services. On Easter Sunday, April 12<sup>th</sup>, along with the worship videos shared on social media, we began sharing the audio from these recordings on Sundays at 10:30 a.m. on KXLG radio. This continued through June 21<sup>st</sup>. These broadcasts were sponsored by generous donations from members of the congregation.

During Lent, two services were held on Ash Wednesday, February 26<sup>th</sup>. The Lenten Youth Music Team lead worship at the 6:30 p.m. service on March 4<sup>th</sup> and 11<sup>th</sup>. The pastors had planned a sermon series titled, *God Pause*. Pastor Keith Garness shared a message on March 4<sup>th</sup> titled, *Doing: Go and do Likewise in Our God Pause*. Jack Holmquist shared *Listen/Hear...in Our God Pause Time*, on March 11<sup>th</sup>. Pastor Keith was to present *Using Scripture in Our God Pause Time* on March 18<sup>th</sup>. Pastor Kent was to share *What to Expect from Prayer* and Pastor Dan, *Sabbath Rest in Our God Pause Time*. Little did we know at that time that our worship life was about to drastically change. There were no more services in the sanctuary during Lent in 2020.

During Holy Week, the Palm Sunday service included recordings of our children singing and waving palms. We also hosted a drive-through Palm Sunday event on Sunday, April 5<sup>th</sup>. Members drove through the parking lot and received a greeting, palm branches, a pastoral blessing, and the opportunity to drop off their offering. Kids were even able to throw their offering into a small, plastic swimming pool. Approximately 162 carloads attended this event. Maundy Thursday featured the 2019 video of the *Living Last Supper*. Good Friday and Easter services were videotaped utilizing music from past Holy Week services.

May 10<sup>th</sup> brought the addition of Parking Lot worship in the church parking lot. Volunteers helped to create a 'stage' using a flatbed trailer and an FM transmitter. People were able to tune their car radios to FM 88.7 to hear the live worship service which also included live music from socially distanced musicians.

We are fortunate to have a tradition of outdoor worship at Memorial Park, on Lake Kampeska, from Memorial Weekend through Labor Day weekend. We again began utilizing socially distanced ushers and musicians in worship. All-in-one communion elements began to be used to receive the sacrament of Holy Communion. Lake services were videotaped and shared on Facebook and YouTube until June 21<sup>st</sup> for those that chose to worship at home. Confirmation services, which are normally held on Reformation Sunday in late October, were held at Memorial Park on September 13<sup>th</sup>. This was a wonderful way to celebrate the confirmands' affirmation of baptism in a safe way. An interesting note...this is the first summer in the last 14 years, at least, that we never were rained out at lake worship.

Saturday and 10:30 a.m. Sunday services returned to the sanctuary, without congregational singing or any type of close contact, on June 28<sup>th</sup>. Social distancing continued to be practiced by those participating in worship, as well as by the congregation. Facial coverings were used by Staff and encouraged for all others. At this time, 10:30 a.m. Sunday services began to be livestreamed on YouTube. A link to the worship service can be found on the church's website. The plan is to continue live streaming worship into the future.



## WORSHIP & MUSIC COMMITTEE REPORT

### Making Jesus Christ Known Through Word and Deed.

A sermon series titled *Rumbling Stomachs, Rumbling World, Redeeming God*, was presented in August and September. This series focused on the ways that food and fellowship played a significant role in the Bible and how this relates to us today. The theme Bible verse for this series comes from Psalm 34:8: *Taste and see that the Lord is Good*. The theme song was *Taste and See*.

On September 16<sup>th</sup>, all services moved back into the sanctuary with the first WOW worship service of the school year. Socially distanced, and often masked, Worship Teams lead worship services on Sundays at 8:30 a.m. and on Wednesdays at 6:30 p.m. Some Team members were comfortable leading in worship while others were more comfortable pre-recording their musical selections, which were played back during the worship service. At this time, the 8:30 a.m. Sunday service began to be live streamed instead of the 10:30 a.m. service. Pre-recorded small socially distanced handbell ensembles shared Special Music in worship several times throughout the fall and on Christmas Eve. Small vocal ensembles either pre-recorded their music or presented it live in worship a few times leading up to Christmas, as well.

Many were missing the opportunity to sing Christmas carols safely during this time of pandemic. On Sunday, December 20<sup>th</sup>, Parking Lot Caroling took place from 4-5 p.m. in the LCOOR parking lot. Four singers, along with keyboard and guitar accompaniment, led the singing of carols with the use of the FM transmitter. Song sheets were passed out in the parking lot and people were asked to sing along. More than 40 carloads of people joined in raising their voices in song.

*The light shines in the darkness, and the darkness did not overcome it.* John 1:5

As a way of acknowledging that the joyous season of Christmas can also be difficult, we again offered a *Longest Night* service on December 21<sup>st</sup>, the day of the year with the longest stretch of darkness. It was a time to slow down and gather around scripture, song, prayer. It was a time to light candles for the hurts in our hearts. This service was live streamed, as well.

Four Christmas Eve services were offered as usual at 1:30, 3:30, 5:30 and 10:00 p.m. Services were shortened, Christmas carols were sung for the congregation by volunteers and several 5<sup>th</sup> and 6<sup>th</sup> grade students were videotaped ahead of time and edited together reading the Christmas Gospel. Special Music was presented at all services either live or pre-recorded. For safety reasons, Glo sticks replaced candles. There were 353 people who, in person, worshipped and celebrated the birth of our Lord on Christmas Eve in 2020. 342 joined us in worship on-line.

This was an interesting year for the Sound & Projection Team. When worship went on hiatus in March, so did the Sound & Projection Team members. Volunteers began serving in worship again at the end of June. Many of the volunteers had not worked with the sound and projection equipment or cameras for many months. With the addition of live streaming, this added an extra element to what is being required of these volunteers. Several volunteers had not had a lot of time working with the new camera system before the pandemic stopped in-person worship. This caused an additional learning curve to be added to their duties.



Worship at Memorial Park.

The LCOOR Summer Fishing League has been gathering people around fish and fellowship for over 12 years. Memories are a little sketchy as to when the League began and there were a couple of years of hiatus, as well. This year five teams comprised of fishermen and women hit the local waters each Wednesday from June 24<sup>th</sup> through July 22<sup>nd</sup> to see who could catch the most walleye and other fish. Those earning bragging rights this year were Tim Chandler, Burt Andersh and Neal Larsen in the walleye category and Tim Moes, Rod Thompson, and Chuck Langner in the 'other' category.

The Worship & Music Committee serves in an advisory capacity to, and in partnership with, Lutheran Church of Our Redeemer's pastors and worship leaders.

Members include Maylou Austin, Julianne Decker, Barb Dohrer, Tera McDonnell, Marian Riddle, Bev Splinter and Amber Dahl.

# YOUTH MINISTRIES REPORT

Respectfully Submitted by Philip Lickei, Director of Children and Youth Ministry

## ***Growing in faith, building relationships & serving others!***

Well, that was interesting! This seems like an appropriate response to 2020. The year started off normal enough, both elementary and high school youth group activities resumed after the holiday season. High school lunch was going “gangbusters.” Plans for the summer’s HS mission trip were well underway. Then March 16 came (Spring Break for the youth) and things changed!!!

High School Deeper started to meet over zoom, HS Lunch stopped as did 7<sup>th</sup>/8<sup>th</sup> Grade Confirmation. The second half of March was spent trying to figure out how to do this youth ministry thing online. In spite of the challenges that Covid-19 brought, we were able to stay in touch and enjoy meaningful time together over our computers and smart phones. It was not perfect, but it worked. Graduating seniors from Lutheran Church of Our Redeemer received a prayer shawl and a blessing from Pastor Kent Stillson during a drive-through event on Sunday, May 17, 2020. When the summer months arrived our HS group was able to meet outside of the church building on Monday’s (Campfire Devotions) and Wednesday (Lawn Chair Deeper). Both of these HS activities were well attended and enjoyed by all. We had to cancel VBS, Day Camp and Mission trip. Unfortunately, HS lunch has not resumed, with the plan being to start up this ministry again fall of 2021. 7<sup>th</sup>/8<sup>th</sup> Grade Confirmation started back up in September and is going quite well. Our small group lead-



H.S. Youth gathering items for CASA “Stockings of Hope”

ers are fantastic!!



HS Deeper, Coffee & Conversation started back up in the fall. During our time together we are practicing social distancing and strongly encouraging masks. Church School has started back up. We do not have as many children attending as in past years, but I am confident that our numbers will grow as 2021 progresses.

We confirmed our 9<sup>th</sup> graders during the summer versus in October and that went very well. The Confirmation services were held at the Lake. We were blessed with a beautiful day with lots of sunshine.

With all the changes that we made and the trying of new things on a regular basis, I feel good about how things went. Some things worked and others did not. I have no doubt that we will need to re-build some of the ministry programs that were suspended, but I am confident that this will happen in 2021. Thanks to the entire LCOOR family for your support and prayers for the youth programs of the church. Without your support this amazing ministry would not be possible.



## South Dakota Synod Evangelical Lutheran Church in America

God's work. Our hands.



Dear Siblings in Christ of the South Dakota Synod,

Grace and peace to you in the name of the Father, and of the Son, and of the Holy Spirit!

“But we had hoped” – is probably the most used phrase of 2020. However, this is also the phrase of the two disciples walking from Jerusalem to Emmaus after Christ’s death and resurrection. While on the road wrestling with things that they cannot understand, Jesus joins them on the road, sharing with them how all of these things rested in God all along. It is not until the breaking of the bread that the holy heartburn the two disciples felt all along propels them to run back to their friends to share that Christ truly is alive and not dead, and that therefore his followers need to live into the promise that they too are alive and that death has lost its power.

I cannot help but come to understand that this story is our story. It has always been our story, but 2020 has brought this story alive for me in new and profound ways. We too have found ourselves saying countless times this year, “but we had hoped.” We too wrestled with the hard questions about what to make of the events of this past year as they unfolded in our life. We have wished many times to go “back to normal.” As I heard from people, I invited them to expound on what going back to normal means to them. Creating this space allowed for a deeper reflection on who we are as people of God in South Dakota. Jesus accompanied the disciples on the road and shared scripture with them to open their eyes to God’s continued provision and presence in the world. Even in the midst of these life-altering and events of Christ’s death and resurrection God is alive and at work. My staff and I have accompanied your community of faith during this life-altering pandemic assuring you that God’s Holy Spirit is inspiring and sustaining.

Early on, we hosted weekly Zoom meetings for rostered and lay leaders. We continue these meetings on a monthly basis. Task forces were created to provide resources and training for congregations to continue ministry, such as “Canvas” an online resource platform and network for everything educational. Two worship documents and guidance were created: “Extending the Table, Expanding Participation” and “Come Let us Worship in a New Way.” I can say that the pandemic and the challenges of living into a new way of being church has created some heartburn. Many may not call it a holy heartburn, but remember neither did the disciples until they sat at the table with Jesus and ate. Only when bread was broken, and wine was poured, did they remember the promises that God’s got them and that they have nothing to fear. I pray that you too will come to recognize and interpret your heartburn as *holy heartburn* that empowers you to be church in a new and different way for the sake of the Gospel.

Thank you for your continued support and partnership. Now, as we move forward, let’s commit ourselves to journey together in Christ, and in Christ alone.

C. Hagmaier

Journeying with you in Christ,  
Rev. Constanze Hagmaier  
Bishop of the South Dakota Synod, ELCA





# Church on the Street Annual Report- 2020



Twenty-twenty was a year like no other, and we're not even talking about the pandemic! Let us celebrate what God has done! Church on the Street (COTS) celebrated the 5<sup>th</sup> Year of worshipping as a Congregation. This milestone included a village of people who loved their neighbor and followed God's plan and the Holy Spirit's guidance. Congratulations to all who played a role in this significant milestone!

As the congregation and ministry of COTS have continued to grow, the church structure and leadership also grew. Harriet Monson was named Laundry with Love Director with financial support for the position underwritten by Gloria Dei Lutheran Church. Elizabeth Yoder, after providing generous staff support during my shared time of internship at St. John American Lutheran and COTS, resigned her employment and now sits solely on the COTS Board. Formal Board positions were identified and filled, and a Pilot Project between Our Savior's Lutheran Church and Church on the Street commenced in September, providing a one-year opportunity for Pastor Shelly Gehring to come on board as Associate Pastor.

And this, from the COTS Board, "After a Ministry Site Study, including prayer and reflection, Church on the Street selected a Lead Pastor to serve, and through the SD Synod Council, on December 12<sup>th</sup>, 2020, a Letter of Call was extended to Rebel Hurd, Founding Mission Developer, to serve as Pastor of Church on the Street." We continue to dream forward with genuine faith and trust in God's plan.

By God's grace and faithfulness, and your faithfulness, too, we made it through 2020 together. There was pain and death, changes of in-person events, political division, racial trauma, job loss, sickness, sadness, and evictions. The emotional dexterity it took to simply be human during this time is overwhelming. And yet, as Christians, you have modeled genuine faith, a steady calm, unwavering support, and trust in God's plan for the ministries of Church on the Street.

*What, then, shall we say in response to these things?*

*If God is for us, who can be against us? ROMANS 8:31*

**What then might happen** when we put these two little words together to propel us into 2021?

**What then**, when people hear the Good News for the first time, and they are changed forever?

**What then**, when we become a church who loves our neighbors in reality instead of illusion?

**What then**, when grace, mercy, and justice overflow to bring peace to the hurting?

**What then**, when generosity is poured out like a dam breaking, and gratitude spills over?

**What then**, when denominations work together, with all of God's people, as a response to 2020?

By God's grace, we will continue to ask, "**What then?**" We will continue to live into the answers. God promises to be with us, and our faith propels us forward. We invite you to bring your "**What then?**" questions, and together we will live into becoming a faith community that feels like family - a community of witness, in the good, the bad, the beautiful, and the ugly.

In God's Mission together.

Rebel Hurd



## 2020 Annual Report to Congregations

# Life Stories Take Shape at LSS

LSS helps to transform the lives of people of all ages, faiths, races and economic status with professional, confidential and affordable services. With vital services offered statewide, LSS touched the lives of those we serve 38,099 times last year. LSS is where life stories take shape. We strive to care for, support and strengthen those in need, bringing clarity, stability, family and support to people of all ages, families of all kinds and communities of all sizes.



*"I honestly don't know what we would be doing without LSS. The extra bit of normalcy is what matters most right now (COVID-19 pandemic). If my daughter didn't have routine, I think she would be more scared or confused about what is happening."*  
 – first responder parents of children at LSS Childcare & Education Services

LSS has assisted with **4,184 ADOPTIONS SINCE 1920**. We are ready for a second century of service.

The COVID-19 pandemic created many challenges. LSS has reacted quickly, safely and compassionately to offer many of our services using telehealth technology. It is a good alternative for individuals and families experiencing overwhelming stress and anxiety associated with separation and isolation.

Clients receiving outpatient counseling experienced a **23%** reduction in symptoms from the first session to the fourth session.

LSS continues to improve its capacity to deliver trauma-informed care. **91%** of youth in Psychiatric Residential Treatment and **83%** of youth in Foster Care showed a reduction in trauma symptoms upon discharge.

**85%** of clients who received financial counseling reported reduced stress after their session. **88%** of clients participating in a debt management plan successfully completed their payments.

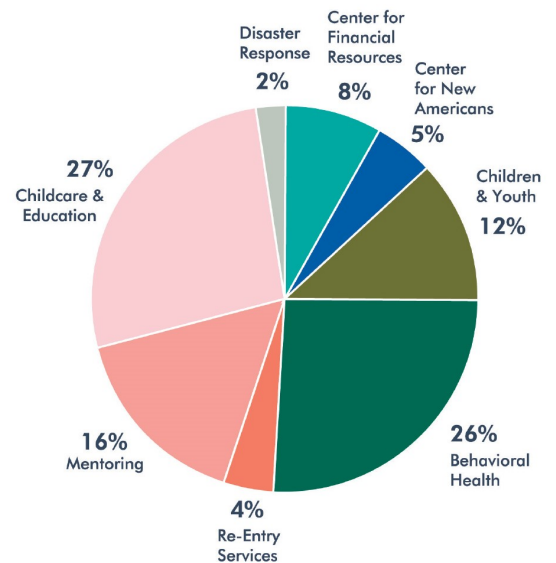
**100%** of the residents of the New Alternatives Intensive Independent Living Services improved their independent living skills and improved their overall wellness and health.

Youth who participate in the Arise Shelter Care are successful. **90%** of youth are discharged to safe and stable housing.

For 100 years, LSS has not just been about looking at one person and trying to help them with their situation, but coming from a bigger, more holistic picture. It's not just one person's life today, it's about what do we do to make things better into the future, for other people.

Betty Oldenkamp  
 President and CEO

### How Your Gift is Used



## 2021 PROPOSED BUDGET

**Making Jesus Christ Known Through Word and Deed.**

<b>INCOME:</b>	<b>Budget 2020</b>	<b>Actual 2020</b>	<b>Proposed 2021</b>
Promised	756,440.00	708,654.72	\$802,338.00
Non-Promised	141,681.00	157,218.50	\$95,850.00
Loose	16,000.00	7,012.08	\$10,000.00
Church School	2,000.00	961.86	\$1,000.00
Christian Preschool	30,000.00	23,588.23	\$25,000.00
2020 Budget Surplus			\$30,000.00
PPP			
Other	3,270.00	\$2,841.83	\$2,000.00
<b>TOTAL</b>	<b>949,391.00</b>	<b>900,277.22</b>	<b>\$966,188.00</b>
<b>Special Offerings</b>		13,012.25	
<b>Mission of the Month Designated Givings</b>		13,886.60	
		<b>927,176.07</b>	
<b>EXPENSES:</b>	<b>Budget 2020</b>	<b>Actual 2020</b>	<b>Proposed 2021</b>
<u><b>Missions</b></u>			
<i>Partners in Mission</i>			
1101 St. Dymas	1,000.00	1,216.43	\$1,000.00
1102 Pine Ridge	1,000.00	1,335.66	\$1,000.00
1104 SD Lutherans Outdoors	1,000.00	1,711.28	\$1,000.00
1105 SS Mission Outreach ( paid out to Missions)			
1108 Companion Synod - Nicaragua	1,000.00	2,199.02	\$1,000.00
1110 Lutheran Campus Ministry	1,000.00	1,431.09	\$1,000.00
1114 Nicaragua Youth Retreat	1,000.00	1,387.70	\$1,000.00
1201 ELCA & SD Synod Mission Support	43,000.00	43,321.96	\$43,000.00
1204 ELCA World Hunger/Global Health Ministries	2,000.00	5,409.10	\$2,000.00
1205 Pueblo de Dios - SF	1,000.00	1,368.84	\$1,000.00
1207 LCOOR Pre-School	1,000.00	1,617.65	\$1,000.00
1209 Salvation Army - One Roof	1,000.00	1,999.84	\$1,000.00
1211 Mission Partners - Cameroon	1,000.00	4,618.28	\$1,000.00
1212 LCOOR Care Fund	1,000.00	3,205.57	\$1,000.00
1213 Sandwich Ministry	2,500.00	2,500.00	\$2,500.00
1214 Brothers & Sisters Behind Bars - Watertown	1,800.00	1,800.00	\$1,800.00
	<b>60,300.00</b>	<b>75,122.42</b>	<b>\$60,300.00</b>
<u><b>Stewardship Mission Goals</b></u>			
Loaves & Fishes: Feeding People			\$10,000.00
Connecting Through Technology			\$10,000.00
With You Always: Mental Health			\$10,000.00
			<b>\$30,000.00</b>

## 2021 PROPOSED BUDGET

	Budget 2020	Actual 2020	Proposed 2021
<b><u>Worship &amp; Service</u></b>			
<i>Salaries</i>			
2101 Organist/Pianist	\$11,520.00	7,775.00	\$11,520.00
2102 Choir Directors	\$8,320.00	4,480.00	\$8,320.00
2106 FICA	\$2,219.00	2,010.53	\$3,967.00
2107 Worship Coordinator	\$42,612.00	42,612.00	\$43,464.00
2108 Benefit Package	\$2,557.00	2,556.72	\$2,608.00
2109 Health Insurance Stipend	\$8,226.00	8,226.00	\$8,390.00
2110 Continuing Ed/Robbyn & Choir Director	\$550.00	256.47	\$550.00
2112 Sound and Projection Team	\$1,530.00	150.00	\$1,530.00
<i>Music</i>			
2201 Instrumental/Contemp. Team Music	\$300.00	25.61	\$300.00
2202 Sr. Choir Music	\$500.00	93.38	\$500.00
2203 Handbell Music	\$300.00	159.09	\$300.00
<i>Miscellaneous</i>			
2301 Bulletins/Devotionals	\$1,500.00	1,532.22	\$1,500.00
2303 Copyright/Sundays & Seasons	\$2,500.00	2,586.13	\$2,700.00
2305 Nursery Supplies	\$100.00	0.00	\$100.00
2307 Festival Decorations/Visuals	\$600.00	599.99	\$600.00
2310 Special Worship Programming	\$500.00	320.30	\$500.00
<i>Altar</i>			
2401 Altar Supplies	\$1,500.00	1,963.96	\$1,500.00
<i>Equipment- upkeep/repair</i>			
2501 Pianos	\$1,500.00	0.00	\$1,500.00
2502 Misc. Equipment, Repairs	\$3,000.00	2,691.93	\$3,000.00
2503 Sound System	\$3,000.00	281.23	\$3,000.00
<b>Total</b>	<b>92,834.00</b>	<b>78,320.56</b>	<b>95,849.00</b>
<b><u>Parish Education &amp; Programs</u></b>			
<i>Salaries</i>			
3100 Education Coordinator	\$26,000.00	23,833.26	\$8,700.00
3102 FICA	\$2,382.00	2,205.86	\$797.00
3103 Health Insurance Stipend	\$5,141.00	4,712.62	\$1,716.00
3104 Benefit Pkg	\$1,560.00	1,430.00	\$522.00
3108 Continuing Ed	\$400.00	21.26	\$400.00
<i>Curriculum</i>			
3200 Elementary School Activities	\$500.00	0.00	\$500.00
3201 Church School	\$9,500.00	5,460.44	\$9,500.00
3202 Vacation Bible School	\$2,500.00	1,081.08	\$2,500.00
3204 Adult Bible Study	\$400.00	233.31	\$400.00
3205 Bibles	\$2,500.00	0.00	\$2,500.00
3207 Equipment	\$750.00	118.56	\$750.00
<b>Total</b>	<b>51,633.00</b>	<b>39,096.39</b>	<b>28,285.00</b>

## 2021 PROPOSED BUDGET

**Making Jesus Christ Known Through Word and Deed.**

	Budget 2020	Actual 2020	Proposed 2021
<b><u>Parish Youth Program</u></b>			
<i>Salaries</i>			
4100 Youth Director	\$45,502.00	45,502.08	\$48,500.00
4102 FICA	\$4,110.00	4,110.20	\$4,352.00
4104 Benefit Pkg	\$2,730.00	2,730.23	\$2,910.00
4105 Health Insurance Stipend	\$8,226.00	8,226.00	\$8,390.00
4106 Continuing Ed	\$500.00	0.00	\$500.00
<i>Youth</i>			
4201 Sr. High Activities	\$500.00	293.99	\$400.00
4202 Middle School Activities	\$500.00	175.29	\$400.00
4204 Elementary Youth Camperships	\$3,000.00	250.00	\$3,000.00
<i>Curriculum</i>			
4301 Curriculum/Confirm.	\$500.00	432.81	\$500.00
4302 6th Grade Confirmation Camp	\$3,000.00	0.00	\$3,000.00
4303 Camp Counselor Scholarship	\$1,000.00	0.00	\$1,000.00
<i>Youth &amp; Family</i>			
4504 Wednesday Meal Coordinator	\$2,100.00	585.16	\$2,100.00
4505 Tuesday Noon Youth Meals	\$2,000.00	812.99	\$1,000.00
<b>Total</b>	<b>73,668.00</b>	<b>63,118.75</b>	<b>76,052.00</b>
<b><u>Outreach</u></b>			
<i>Evangelism</i>			
5102 Advertising	\$2,000.00	2,118.31	\$2,000.00
5103 The Lutheran Magazine	\$150.00	0.00	\$150.00
5104 Evangelism Supplies	\$150.00	144.22	\$150.00
5105 Hospitality	\$400.00	93.41	\$400.00
5106 Befriender Ministry	\$500.00	223.74	\$500.00
5107 Nursery Packets	\$500.00	175.50	\$500.00
5108 Gods Work Our Hands	\$1,000.00	218.02	\$1,000.00
5110 Senior Ministry	\$750.00	188.45	\$750.00
<i>Fellowship</i>			
5201 Supplies	\$1,000.00	840.12	\$1,000.00
<i>Stewardship</i>			
5301 Materials & Supplies	\$2,000.00	2,062.81	\$2,000.00
5303 Stewardship Drive	\$3,000.00	5,293.71	\$6,000.00
<i>Miscellaneous</i>			
5402 General Synod Assembly	\$1,300.00	0.00	\$1,300.00
<i>Health &amp; Wellness</i>			
5404 Wellness Expenses/AED	\$250.00	287.20	\$250.00
<i>Salaries</i>			
5501 Welcome & Caring Coordinator	\$42,848.00	42,847.94	\$43,705.00
5502 Benefit Pkg	\$2,571.00	2,571.00	\$2,622.00
5503 Health Insurance Stipend	\$8,226.00	8,226.00	\$8,390.00
5504 FICA	\$3,907.00	3,907.15	\$3,985.00
5505 Continuing Ed	\$500.00	49.00	\$500.00
<b>Total</b>	<b>71,052.00</b>	<b>69,246.58</b>	<b>75,202.00</b>

## 2020 PROPOSED BUDGET

	Budget 2020	Actual 2020	Proposed 2021
<b><u>Pastoral Leadership</u></b>			
<i>Senior Pastor</i>			
6101 Salary	\$59,370.00	59,370.00	\$60,557.00
6102 Housing Allowance	\$24,078.00	24,078.00	\$24,560.00
6104 Health Coverage/Pension	\$40,753.00	40,842.00	\$32,171.00
6105 Continuing Ed	\$1,300.00	0.00	\$1,300.00
6107 Social Security Offset	\$6,384.00	6,384.00	\$6,511.00
6109 Professional Expenses	\$1,700.00	1,034.24	\$1,700.00
<i>Assoc. Pastor</i>			
6401 Salary	\$43,570.00	43,570.08	\$44,441.00
6402 Housing	\$17,428.00	17,428.08	\$17,776.00
6404 Health Coverage/Pension	\$32,963.00	33,849.24	\$36,239.00
6405 Continuing Ed	\$1,200.00	249.00	\$1,200.00
6407 Social Security Offset	\$4,665.00	4,665.12	\$4,760.00
6409 Professional Expenses	\$700.00	122.27	\$700.00
<i>Miscellaneous</i>			
6301 Watertown Ministerial Assoc.	\$100.00	0.00	\$100.00
6302 Pastoral Conferences	\$3,500.00	0.00	\$3,500.00
6303 Pastors' Mileage	\$2,500.00	186.30	\$2,000.00
6306 Guest Preaching Pastor	\$1,000.00	0.00	\$1,000.00
<b>Total</b>	<b>241,211.00</b>	<b>231,778.33</b>	<b>238,515.00</b>
<b><u>Church Operations</u></b>			
<i>Secretarial Salaries</i>			
7101 Communications Coordinator	\$35,761.00	31,509.13	\$39,000.00
7102 Salary/Business Manager	\$27,922.00	29,033.27	\$41,000.00
7103 FICA (Jodi)	\$3,365.00	3,410.86	\$3,778.00
7104 FICA	\$2,765.00	2,353.40	\$3,625.00
7105 Continuing Ed	\$600.00	49.00	\$600.00
7106 Benefit Pkg (Jodi)	\$2,146.00	2,198.30	\$2,774.00
7108 Health Insurance Stipend (Jodi)	\$8,226.00	8,226.00	\$8,390.00
7109 Benefit Pkg	\$1,675.00	1,395.80	\$2,340.00
7110 Health Insurance Stipend	\$8,226.00	6,855.00	\$8,390.00
<i>Office Operations</i>			
7201 General Supplies	\$9,500.00	7,660.12	\$9,500.00
7202 Computer/Lease/Support	\$6,000.00	5,692.91	\$6,000.00
7203 Prairie Coteau Conference Dues	\$700.00	667.80	\$700.00
7204 Telephone/Internet	\$4,000.00	3,894.62	\$4,000.00
7205 Postage	\$6,500.00	6,486.50	\$6,800.00
7206 Office Equipment Maintenance	\$3,500.00	2,679.88	\$3,500.00
7207 Office Equipment	\$500.00	500.00	\$500.00
7208 Staff Mileage	\$750.00	326.05	\$600.00
7210 Accounting/Legal Fees			\$750.00
7211 Bank Charges	\$2,500.00	2,665.74	\$2,500.00
<b>Total</b>	<b>124,636.00</b>	<b>115,604.38</b>	<b>144,747.00</b>

# 2020 PROPOSED BUDGET

**Making Jesus Christ Known Through Word and Deed.**

	<b>Budget 2020</b>	<b>Actual 2020</b>	<b>Proposed 2021</b>
<b><u>Church Home</u></b>			
<i>Mortgage</i>			
8101 Mortgage ( principal paid)	\$28,300.00	15,949.75	\$28,300.00
8102 Mortgage Interest		14,215.20	
<i>Custodial Salaries</i>			
8201 Salaries	\$17,000.00	14,515.43	\$17,340.00
8203 FICA	\$1,300.00	1,110.43	\$1,326.00
8210 Janitorial Services	\$18,000.00	10,379.79	\$18,360.00
<i>Custodial Supplies</i>			
8301 Cleaning Supplies/Misc.	\$3,500.00	2,917.68	\$3,500.00
8302 Paper Products	\$2,500.00	406.06	\$2,500.00
<i>Grounds Maintenance</i>			
8401 Supplies/Services	\$3,500.00	1,726.58	\$3,500.00
8402 Maintenance of Equipment	\$1,500.00	646.55	\$1,500.00
8404 Snow Removal	\$10,000.00	4,764.55	\$10,000.00
<i>Building Maintenance</i>			
8502 Painting	\$500.00	-31.12	\$500.00
8504 Maintenance	\$15,000.00	17,653.55	\$16,000.00
8505 Equipment	\$2,000.00	2,913.01	\$2,000.00
8506 Utilities	\$42,000.00	33,192.53	\$42,000.00
8507 Insurance	\$16,190.00	18,763.19	\$16,190.00
8508 Capital Improvement	\$10,000.00	0.00	\$10,000.00
<b>Total</b>	<b>171,290.00</b>	<b>139,123.18</b>	<b>173,016.00</b>
<b><u>Christian Preschool</u></b>			
<i>Salaries</i>			
9101 Director/Teacher	\$19,297.00	20,696.16	\$19,682.00
9102 Teacher Assistant	\$8,360.00	6,938.25	\$8,527.00
9103 FICA	\$1,892.00	2,010.36	\$1,929.00
9104 Continuing Ed	\$600.00	0.00	\$600.00
9105 Benefit Pkg	\$1,158.00	1,251.60	\$1,181.00
9106 Substitute Teacher	\$400.00	308.00	\$400.00
9107 FICA - Assistant	\$640.00	520.47	\$652.00
9108 Health Insurance Stipend	\$5,429.00	5,429.04	\$5,537.00
<i>Supplies/Equipment</i>			
9201 Supplies	\$1,000.00	973.40	\$1,250.00
9202 Equipment	\$200.00	0.00	\$200.00
<i>Advertising</i>			
9401 Newspaper/Radio	\$300.00	120.00	\$300.00
<b>Total</b>	<b>39,276.00</b>	<b>38,247.28</b>	<b>40,258.00</b>
<b>Grand Total</b>	<b>925,900.00</b>	<b>849,657.87</b>	<b>962,224.00</b>
<b>Recap:</b>			
<b>Actual 2020 Income</b>		<b>927,176.07</b>	
<b>Less Actual 2020 Expenses</b>		<b>849,657.87</b>	
<b>Income less Expenses</b>		<b>77,518.20</b>	

## NOTES