

LUTHERAN CHURCH OF OUR REDEEMER --- CHURCH COUNCIL MEETING

Tuesday December 13, 2022

6:30 PM Executive Committee Meeting

7:00 pm Council Meeting

Respectfully submitted by Peg Juba, council secretary

Council Members: Tammy Davis, Jennifer Harms, Monte Hopper, Peggy Juba, Tony Kneeland, Codi Martin, Justin Ruesch, Bev Splinter, Laurie Tennis. Advisory: Pastor Dave Nerdig
All members were present.

Call to Order - Tammy Davis, Pres.

Approve Agenda- Motion made to approve by Bev S. Seconded by Laurie T. Motion carried.

Opening Devotions: Codi M.

Approve November Minutes- Motion to approve made by Jen H. Seconded by Codi M. Motion carried.

Approve November Treasurer's Report- Total income for Nov. \$91,637.58. Nov. expenses- \$75,569.78. Income less expense- \$16,067.80. Motion made to approve by Tony K. Seconded by Bev S. Motion carried.

Staff Reports:

- Associate Interim Pastor's Report- on download.

Discussion regarding Wendy Kruger's leave time w/ her son's illness and her use of time off as sick days whether using her sick days or borrowing sick leave from any other staff member.

Old Business:

- Call Process Report - What's Next- A letter of call was sent to the synod. The Overbo's have 30 days to refuse call if they so wish. Their start date will be Feb. 1st. Installation dates for Pastors Dan and Laurie Overbo will be Feb. 11 & 12th.
- Interim Pastoral Staffing- Letter of resignation from Pastor Dave Nerdig- He will continue as interim pastor until Jan. 22. Motion to accept resignation made by Tony K. Seconded by Justin R. Motion carried.
- By-laws/Constitution Review Update- Tammy sent the church constitution to Pastor Jonathan at the synod. Bylaws will be dealt with in 2023.
- Stewardship Appeal Results- As of Dec. 12th 274 pledge cards have been turned in to Promised Giving with a total of \$717,731.48. Non Promised giving is anticipated to be \$121,832.00. Simply giving w/ no pledge- \$95,144.00 These are the projections so far for 2023. 142 families utilize the Simply Giving. Calls need to be made to those who have not yet turned in their pledge cards. Names were distributed amongst council members.

- Capital Campaign Update- \$29,362.36 has come in to date. \$24,200.00 has been pledged for a total of \$53,562.36.

New Business

- Approval of Strategic Plan Priorities- Mission statements and core values
 - **Making God known through Word:** Youth and families know the love of God
 - **Making God Known:** Building community through welcoming, connecting, and equipping to serve
 - **Making God known through deed:** Meeting basic needs in Watertown
Then leaders will be chosen to carry out these goals. Motion to approve Priorities made by Jen H. Seconded by Monte H. Motion carried.
- 2023 Proposed Budget Draft 1-Reviewed proposed budget and will be reviewed again in Jan. before annual meeting. Recommendation of surplus be allocated into where needed.
Motion to approve the expense of new office computers @ cost of \$11,075.91 taken from surplus acct. made by Jen H. Second by Bev S. Motion carried.
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- Annual Meeting Agenda & Report Deadlines (Sunday, January 29, 2023)
Reports due into Megan by Monday, January 9, 2023
- Nominating Committee to meet- 3 members to nominate new members for council and committee members.

Committee Reports -- see attachments

Education	(Peg)no
Fellowship	(Twila -- staff)
Finance	(Laurie) meeting Wed.
Policy	(Tony) no
Preschool	(Jen) no
Property	(Monte) no
Stewardship	(Justin)report given earlier
Strategic Planning	(Codi) no
Worship and Music	(Bev) no
Youth and Family Ministry	(Codi)no
Call Committee	(Codi)no
Nominating Committee	Nancy Brinkman, Barb Dohrer, Melanie Schroeder

Next Meeting: January 10, 2023

Executive: 6:30 PM

Council: 7:00 PM

Meeting Adjournment

Closing Prayer

Devotions: _Laurie T._____