

LUTHERAN CHURCH OF OUR REDEEMER --- CHURCH COUNCIL MINUTES

Tuesday, December 12, 2023  
6:00pm Executive Committee Meeting  
6:30pm Council Meeting

Respectfully submitted by Peg Juba, Council Secretary

Council Members: Bev Splinter, Laurie Tennis, Peg Juba, Monte Hopper, Codi Martin, Ryan Nuttall, Ann DeSpiegler, Gwen McGillivray, Tony Kneeland. Advisory: Pastor Dan Overbo and Pastor Laura Overbo.

Those Absent: Tony K

Call to Order: by Bev Splinter, Pres.

Opening Prayer: Pastor Overbo

Approve Agenda: Motion made to approve by Codi M. Seconded by Laurie T. Motion carried.

Treats: Codi

Review / Approve November 14, 2023 Council Meeting Minutes: Motion to approve by Ryan N. Seconded by Codi M. Motion carried.

Review / Approve November 2023 Treasurer's Report: 2023 Budget: \$1,067,619.19. November Income: \$78,587.80. November expense: \$79,891.19. Year to date income: \$1,021,881.91. Year to date expense: \$953,495.54. Capital Campaign brought in \$8,120 additional monies. Earned \$169.79 interest on Capital Improvement Money Market. Brought in 95.72% of budgeted income and used 89.31% of the budgeted expense to date. Discussion held on snow blower attachment to riding lawn tractor of \$2200 from property committee meeting. Will discuss further at a later meeting. Motion to approve Nov. treasurer's report made by Monte H. Seconded by Gwen M. Motion carried.

Old Business: none

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New Business:

- 2024 Budget- Jodi Spilde presented proposed 2024 budget. Council went through budget by line item with discussion. Will readdress at Jan. meeting.
- Indemnification Clause- as written by Monte H. to protect the church and its members.
  - Pursuant to Chapter 19 of the Constitution of Lutheran Church of our Redeemer, this congregation shall indemnify and hold harmless each person who, by reason of the fact that such person is or was a Congregation Council member, officer, employee, agent, or other member of any committee of the congregation, against any liability, including cost of defense, in any threatened, pending, or completed civil, criminal, administrative, arbitration, or investigative proceeding, arising as a result of that person's position within the church, provided that the person acted in good faith, and did not engage in an act or omission that constitutes intentional or willful misconduct, or is done with conscious indifference or reckless disregard for the rights of others. The provisions of this policy shall be in addition to any other rights to which such person may be entitled under law or contract. Motion to adopt the Indemnification Clause made by Codi M. Seconded by Laurie T. Motion carried.

- Suggestions for Church Council - 3 year term - 3 members needed
  - Jessica Kruse
  - Jan Birkeland
  - Alan Stager
- Suggestions for Nominating Committee - 1 year term, up to 6 members needed including 2 outgoing council members
  - Tony Kneeland - outgoing council member
  - Beverly Splinter - outgoing council member
- Suggestions for Endowment Committee - 3 year term with limit of 2 terms, at least 5 members needed. 1 replacement needed.
  - Kristi Reiersen
  
- Committee Member Suggestions: term of up to 4 years, 3-10 members needed
  - Faith Formation- Alissa Iverson
  - Fellowship- Gwen M. wants to get committee input at the January meeting.
  - Policy- Jen Bollinger, Dave Strait
  - Preschool- none at this time
  - Stewardship- Chelsea Hodenfield, Lisa Olerud
  - Property- Tony Kneeland
  - Worship & Music- Darla Adolphsen, Codi Hanson, Sandy Albertson
  - Youth & Family Team- Megan Rice
- Roof Bids- Bid from Skywalker Roofing LLC , Brookings, SD was recommended to council from the Property Committee. The bid is for Vista 40 yr. shingles. Total bid is \$230,574.04 for removal of existing, underlayment, and installation. The project will begin early summer. Motion was made by Monte H. to accept the Vista proposal subject to the proper timing on our ability to pay and to not incur a penalty on the Capital Campaign CD which will term in June 2024. Seconded by Ann D. Motion carried.
- Salvation Army - Care fund disbursement to them this year? Deferring to next year's budget
- Mission of the Month for 2024 -
  - 2024 Mission of the Month designations
    - January: ½ Nicaragua Partner Ministry (budget \$1,000)  
½ Nicaragua Youth Retreat (budget \$1,000)
    - February: Lutherans Outdoors of South Dakota (budget \$1,000)
    - March: ELCA World Hunger (budget \$1,800)
    - April: LCOOR Preschool (budget \$1,000)
    - May: Pine Ridge (budget \$1,000)
    - June: Lutheran Campus Ministry (budget \$1,000)
    - July: ½ Church on the Street (budget \$1,000) ½ Pueblo de Dios (budget \$1,000)
    - August: Watertown Sandwich Ministry (budget \$2,500)
    - September : St. Dymas (budget \$1,000)
    - October: Cameroon Partner Ministry (budget \$1,000)

- November: 1/2 Community Care Month (Fallout Shelter Ministries) ½ Salvation Army (budget \$1,000)
- December: LCOOR Care Fund (budget \$1,000)

Motion by Gwen M. to split Community Care into Salvation Army and Fallout Shelter Ministries ½ and ½ with additional noisy can offering. Seconded by Monte H. Motion carried.

Motion to approve all missions as listed made by Codi M. Seconded by Ann D. Motion carried.

#### Pastor's Reports:

- Pastor Dan- Working on personnel, Men's group and Sunday and Wednesday Bible study planning.
- Pastor Laura- Working with Phil on Sunday School and writing opening plans for church school. Working with Twila on care bags for families who lose a child. Eye-Spy busy bags for kids. Also working on studies for the circles.
- Together the Pastors are working on planning the Christmas Eve services, visitation to all shut-ins before Christmas, finishing work on constitution and by-laws with the policy committee, church chairs for kids, preschool chapel, planning the Annual Meeting and Lenten theme with Ash Wednesday Feb. 14.

Committee Reports - no reports given. Property committee was reviewed in roof bid and snow removal earlier in the minutes.

- Education - Peg
- Fellowship - Gwen
- Finance - Laurie
- Policy - Monte
- Preschool - Ryan
- Property - Tony -
- Stewardship - Codi
- Worship and Music - Bev
- Faith Formation -
- Endowment - Ann -

#### Upcoming Events at LCOOR:

- December 13 and 17 - Church School Christmas Programs
- January 28, 2024 - Annual Meeting

#### Next Meeting:

- January 9, 2024
  - 6:00 p.m. executive committee
  - 6:30 p.m. church council

Treats for January meeting: Gwen M.

Closing Prayer: Pastor Overbo

Meeting Adjourned: Motion to adjourn by Codi M. Seconded by Laurie T. Motion carried.