

LUTHERAN CHURCH OF OUR REDEEMER --- CHURCH COUNCIL MINUTES

Thursday, April 13, 2023
6:30pm Executive Committee Meeting
7:00pm Council Meeting

Respectfully submitted by Peg Juba, Council Secretary

Council Members: Bev Splinter, Laurie Tennis, Peg Juba, Monte Hopper, Codi Martin, Ryan Nuttall, Ann DeSpiegler, Gwen McGillivray, Tony Kneeland. Advisory: Pastor Dan Overbo and Pastor Laura Overbo.

Those Absent: all present

Call to Order: by Bev Splinter, Pres.

Opening Prayer: Pastor Overbo

Caring Conversation: Pastor Dan

Approve Agenda: Motion to approve made by Tony K. Seconded by Codi M. Motion carried.

Review / Approve March 14, 2023 Council Meeting Minutes: Motion made to approve by Ryan N. Seconded by Laurie T. Motion carried.

Review / Approve March 2023 Treasurer's Report: Total income for March- \$92,254.61 Total expense- \$103,373.64. Deficit of \$11,119.03. Motion to approve by Monte H. Seconded by Codi M. Motion carried.

- Quarterly announcement to church on income and expenses to date- being presented in the monthly Newsletter.

Pastor's Reports:

- Pastor Dan and Pastor Laura- report following minutes

Old Business:

- Vice President Nomination- tabled
- Office Copier - attached proposals for lease and buy out from Office Peeps-Will keep the same as budgeted for leasing the B&W copier with service agreement. Motion to accept by Tony K. Seconded by Gwen M. Motion carried.
- Sunday time usage policy- tabled
- Worship and Music Coordinator Position update- no applicants at this time. Possibility of a part time position. This will be discussed with staff at more length.
Constitution, Policies, By-Laws update- Monte H. and Pastor Dan will get together this summer to discuss.
- Committee Plans update- still in process
- Capital Campaign update- A Poster has been made by Megan showing breakdown of funding with order of priority. 1. Roof 2. Office AC 3. Debt Reduction. A mailing is going out to church members with an explanation and donation card. There will also be temple talks at church services.

New Business:

- Cell Phone stipend -Staff members numbers are published if getting stipend from church. Staff can opt out with no stipend given. Entire staff are going to opt out. Stipend will stop on Monday April 17. Motion was made by Monte H. to terminate the stipend for cell phones for staff according to staff agreement. Seconded by Codi M. Motion carried.
- Property Committee report given by Tony Kneeland as follows:
- Property- Sweeper- inside sweeper for carpet and flooring from Hillyard. Total price: \$3,384.75. Motion to approve by Gwen M. with funding coming out of the Capital Improvement dedicated fund. Seconded by Tony K. Motion carried.
- Property- Lawn care-Hiring Justin's Lawn Service in lieu of buying a new mower. Weekly mow price: \$175.00. Motion to allow a contract with Justin's Lawn Service for lawn care made by Tony K. Seconded by Monte H. Motion carried.
- Property- Condensing Unit- Budget price for this proposal of \$63,920.00 from Johnson Controls for office AC. Motion by Tony K. made to accept the proposal for the office AC unit to be taken from the Dedicated Capital Improvement fund. If designated funds are received from the Capital Campaign, then those monies will be deposited back into the Dedicated Capital Improvement fund. Seconded by Laurie T. Motion carried.
- Thank you from LO- Lutheran Outdoors for Mission of Month Gift amt. of \$1,908.23
- Other?

Possible no July church council meeting. Pastors and the President will be on Holy Land Trip.
Council commented on how nice the church looked for Holy Week and Easter.

Committee Reports

- Education - Peg no
- Fellowship - Gwen no
- Finance - Laurie no
- Policy - Monte no
- Preschool - Ryan no
- Property - Tony- as discussed
- Stewardship - no
- Strategic Planning - Codi- no
- Worship and Music - Bev- Handbell Festival this fall.
- Youth and Family Ministry - Ann no
- Endowment - Ann no

Next Meeting:

- May 9, 2023
 - 6:00 p.m. executive committee
 - 6:30 p.m. church council

Treats for May meeting: Gwen M.

Closing Prayer: Pastor Overbo

Meeting Adjourned: Motion to adjourn by Codi M. Seconded by Gwen M.

Pastor's Report For April 2023

Follow-Up:

1. LCOOR hosted the Spring Theological Conference for the SD Synod. Over 100 pastors were here for the last three days. Staff and volunteers were integral in making everything run well and creating hospitality for all.
2. Over 1000 people worshiped together on Easter morning.

30 Day Goals:

1. Monday, April 17 Governors Luncheon- Invited to lead the Invocation
2. Capital Campaign- The group has been meeting and will present on Saturday and Sunday 4/15-16
3. Planning worship themes for the summer
4. Two upcoming milestones- First Communion May 7 is teaching, May 14 & 17 worship recognition
5. 4th Soil Parenting- Training in Denver April 26-28 P.D., Philip, Dot
6. The Bishop from Cameroon has been invited to be our guest in June
7. April 24 at 5:30 Endowment Committee meeting with Kathy McHenry of Lutheran Planned Generosity