

LUTHERAN CHURCH OF OUR REDEEMER --- CHURCH COUNCIL MEETING

Tuesday, May 9, 2023
6:00pm Executive Committee Meeting
6:30pm Council Meeting

Respectfully submitted by Peg Juba, Council Secretary

Council Members: Bev Splinter, Laurie Tennis, Peg Juba, Monte Hopper, Codi Martin, Ryan Nuttall, Ann DeSpiegler, Gwen McGillivray, Tony Kneeland. Advisory: Pastor Dan Overbo and Pastor Laura Overbo.

Those Absent: All members present

Call to Order: by Pres. Bev Splinter

Opening Prayer: Pastor Overbo

Caring Conversation: Pastor Dan

Approve Agenda: Motion made by Tony K. to accept agenda. Seconded by Gwen M. Motion carried.

Review / Approve April 13, 2023 Council Meeting Minutes: Motion made as amended by Tony K. Seconded by Codi M. Motion carried.

Review / Approve April 2023 Treasurer's Report: April income- \$96,826.69. Expenses- \$88,444.82 Income less expense- \$8,381.87. Motion to accept April Treas. report made by Ryan N. Seconded by Laurie T. Motion carried.

Pastor's Reports: as listed

Follow up on Items from Last Month-

Gather information about Constitution and Bylaws from Kathy McHenry

30 Day Goals-

- 14 First Communion Students
- 4th Soil update from Denver; Meeting on May 24, 2023
- Nourishing Vocation Project through St. Olaf Planning the next phase, zoom on 5/16/23
- PLO teaches Boundaries class for SD Synod
- Planning Lake worship and Sermon Series
- Sept./Oct. 2024 - Possible trip to Israel
- Visitation

Old Business:

- Vice President Nomination- tabled
- Constitution, Policies, By-Laws update- being worked on. Have a first draft made.
- Committee Plans update- will probably be some future updates
- Capital Campaign update- concern from members of getting interest on the monies raised. Will be covered in more length in new business.

New Business:

- Christmas Eve Services - Sunday December 24, 2023
Proposed 3 services at 10:30am, 3:30pm, and 5:30pm- Motion made by Codi M to accept times for Christmas Eve Services. Seconded by Tony K. Motion carried.
- Capital Campaign Money Designations-If members are designating donations for a specific designation it needs to be honored. Motion was made by Monte H. Seconded by Codi M. Motion carried. Will table the rest of money designation decisions for now. Jack Holmquest from the Capital Campaign committee attended the meeting to answer any questions. Discussion was on the breakdown of the money for the roof, office AC and mortgage. Tony K. will get a property committee member and himself to rewalk the church roof to assess the current damage. Council will readdress the issue at next month's meeting.
- Dedicated Money Options-Concerns from members of putting dedicated monies into interest bearing accounts. Discussion on which institutions to go with and splitting the monies between 3 institutions. No decision made. Will have discussion with Kathy McHenry from LPG of the synod. Pastors, Jodi S. and Laurie T. will meet to discuss this more and report back at next month's meeting.
- Staff positions - Christian Education, Youth and Family- Termination of Christian Ed director position held by Rachel C. to Director of Children & Youth Ministry which will be staffed by Phil Lickei and assisted by Pastor Laura. Motion made by Tony to move forward with new position of Director of Children and Youth Ministry. With a salary increase of 10% beginning June 1, 2023 for Phil. Seconded by Monte H. Motion carried. Motion made by Tony K. to terminate the position of Christian Ed. director effective May 31st. Seconded by Monte H. Motion carried.
- Staff positions - Worship and Music, Administrative Assistant- No applications have been received for the Worship and Music position that will be vacated due to Robbyn Given's retirement in June. Worship and Music will be staffed by choir directors and MeganT.- Administrative Asst.. Twila S. will also take on extra duties with an additional \$2,000 added to her salary starting June 1st. for the remainder of the year. Motion by Laurie T. for salary increase. Seconded by Ann D. Motion carried. Megan will be coordinating worship and music. Choir directors will do the music selection and scheduling. Recommendation made to change Megan's pay from hourly to salary at 45,000 annually starting June 1st. Motion made by Gwen M to add additional duties and salary increase. Seconded by Ryan N. Motion carried.
- Grant for outdoor space- Playground for Preschool- Nikki Landmark would donate a Rainbow Playset. A grant is available for outdoor equipment. Community Gardens Memorials could be available. Motion made by Monte H. for Pastor Laura to go ahead w/ getting the grant. Seconded by Codi M. Motion carried.
- Other? Robbyn's retirement- June 18, 2023 a reception will held. Bev S. will make a quilt for the occasion. Motion by Tony K. to accept the date and quilt Seconded by Gwen M. Motion carried.
- Decorating / Updating church areas-Discussion on ideas for sprucing up.

Committee Reports - no reports

- Education - Peg
- Fellowship - Gwen
- Finance - Laurie
- Policy - Monte
- Preschool - Ryan
- Property - Tony
- Stewardship -
- Strategic Planning - Codi
- Worship and Music - Bev
- Youth and Family Ministry - Ann
- Endowment - Ann

Next Meeting:

- June 13, 2023
 - 6:00 p.m. executive committee
 - 6:30 p.m. church council

Treats for June meeting: Peg J

No church council meeting in July

Closing Prayer: Pastor Overbo

Meeting Adjourned: Motion by Ann D. Seconded by Codi M. Motion carried.