

LUTHERAN CHURCH OF OUR REDEEMER --- CHURCH COUNCIL MINUTES

Tuesday, April 8, 2025

6:00 pm Executive Committee Meeting

6:30 pm Council Meeting

Council Members: Ryan Nuttall, Ann DeSpiegler, Gwen McGillivray, Jessica Kruse, Alan Stager, Jan Birkeland, Kim Pearson, Cindy Day, Matt Blackwelder

Advisory: Pastor Dan Overbo and Pastor Laura Overbo.

Those Absent: Jan Birkeland & Cindy Day

Call to Order: Ryan Nuttall

Opening Devotions/Caring Conversation: Pastor Dan Overbo

Approve Agenda: Jessica Kruse made a motion to approve the April 8, 2025 agenda. Seconded by Ann DeSpiegler. Motion approved.

Review/ Approve March 11, 2025 Council Meeting Minutes: Matt Blackwelder made a motion to approve the March 11, 2025 minutes. Seconded by Ryan Nuttall. Motion approved.

Review / Approve March 2025 Treasurer's Report:

- Total income for March \$90,330.33, this does not include the \$161,017.01 donation to pay off the mortgage. With the debt mortgage donation total March giving was \$251,066.66. Expenses for the month totaled \$91,758.59. Leaving a deficit of \$1,428.26.
- \$1,834.62 was given for the mission of the month LCOOR Preschool.
- \$38,385 was spent out of the PPP funds for the AC unit (this 50% down payment. The other half will be paid once installed.
- Year-to-date we are positive \$21,785.13. Gwen McGillivray made a motion to approve the March 2025 Treasurer's Report. Seconded by Alan Stager. Motion approved.

Pastors' Reports:

- Council thanked Jack, Kathy and Joel for filling in for Pastors while gone on a mission trip.
- Received a thank you from South Dakota Synod for 2024 annual giving.
- Ready for Holy Week and Easter - Finalizing bulletins and details with musicians.
- Continue to help Wendy with youth groups and church school. Pastor Laura wrote the curriculum for the rest of the year.
- Blessing of the Bikers on May 18, 2025.
- Ecumenical Community Lent - will lead worship and serve meal on April 9, 2025.
- Monthly worship and visitation at all care center residents and some who are in their own homes.
- Continue to work with mentors from St. Olaf for the "Nourishing Vocation with Children" project. The emphasis is on children and arts in worship.
- Confirmation: 34 kids will be confirmed this year on Friday, April 30; Saturday, May 3; and Sunday, May 4.

- Weddings: 14 weddings are scheduled for 2025. Pre-marriage work with the couples has started in the evenings and on weekends.

Old Business:

- PPP money: Put half down on the air conditioning unit and will pay the other half when it is installed from PPP money in May.
- Flags: Following the discussion Council decided not to pursue any changes at this time but reaffirms that the flags are displayed on the stage in the Great Hall.

New Business:

- Office hours - will close at noon on July 3
- Rural Ministry Donation for Pastor Joel from Synod: Alan Stager proposed \$250 for "guest preaching". Seconded by Ann DeSpiegler. Motion approved.
- Update to digital monitors for musicians. The total cost of \$4,700, which includes all hardware and installation, will be taken from the Music Team Fund. Matt Blackwelder made a motion to approve an update to digital monitors for musicians, eliminating the need for printed copies and allowing all musicians to stay connected. Seconded by Gwen McGillivray. Motion approved.
- Camp Scholarships "Camperships": In the past, scholarship amounts have varied between \$100 and \$200, depending on the number of campers and available funds. There was discussion about whether a formal procedure or policy should be established to determine scholarship eligibility, and agreement to revisit the scholarship structure annually, as camp costs fluctuate year to year. Alan Stager made a motion to cover 50% of expenses for campers 18 years of age and under, with funds to be taken from the Campership and Mission Trip Fund. The motion was seconded by Jessica Kruse. Motion approved. Alan then made a motion to specify that this policy applies to the year 2025. Motion seconded by Jessica Kruse. Motion approved.
- Twilla Schmitt submitted her resignation letter effective May 15. Posting of the Welcoming & Caring Ministries Coordinator position as soon as announcements are made. Ryan Nuttall made a motion to accept Twilla's resignation. Seconded by Matt Blackwelder. Motion approved.

Committee Reports:

- Faith Formation - Jessica Kruse & Youth and Family - Matt Blackwelder
 - Meeting held together on April 7, 2025.
 - Preschool - 6th grade: 132 on Wednesdays; 70 on Sundays
 - Discussed plans for Family Fun Day on July 23, 2025.
- Fellowship - Gwen McGillivray
 - Dave Nerdig will be entertainment for LNO, 2025
 - Committee serving at lenten meal Wednesday the 9th
- Mission & Endowment- Ann DeSpiegler
 - Next meeting April 14
 - Recipients of the Timmerman scholarships will be recognized at the services on Wednesday, May 7 and Sunday, May 11.
- Policy - Ryan Nuttall
 - Will touch base with Monte Hopper to review new policies.
- Preschool - Kim Pearson: no updates
- Property - Alan Stager: no updates. Will have a meeting soon

- Stewardship - Pastor Dan
 - Committee will be serving refreshments at the celebration on April 27. Requesting council members be there to help with serving fruit cups.
- Worship and Music- Cindy Day: no updates

Next Meeting: May 13, 2025

- Executive committee- 6:00 p.m. to 6:30 p.m
- Church council- 6:30 p.m.

Treats: Kim

Closing Prayer: Lord's Prayer

Meeting Adjourned: Gwen McGillivray made a motion to adjourn. Seconded by Ann DeSpiegler. Motion approved.

Upcoming Events:

- Lent Worship: Wednesday Night Theme: Savior, Servant, Friend
- April 17- Maundy Thursday Worship 6:30 With First Communion Recognition
- April 18 Good Friday Worship 6:30
- April 19 Easter Worship: 8:30 & 10:00 am
- April 21 Office Closed
- April 27 Family Fun Day- Bowling
- April 30, May 3 & 4 Confirmation Services
- May 4 & 7 Teacher Recognition and Thank you
- May 7 & 11 Senior Recognition and Thank you
- May 11 Musician Recognition and Thank You