

LUTHERAN CHURCH OF OUR REDEEMER --- CHURCH COUNCIL MINUTES

Monday, December 2nd, 2024
5:30pm Executive Committee Meeting

Executive Council Members: Laurie Tennis, Monte Hopper, Codi Storm, Ryan Nuttall

Advisory: Pastor Dan Overbo and Pastor Laura Overbo.

Discussion on budget was held. No action was taken at meeting.

LUTHERAN CHURCH OF OUR REDEEMER --- CHURCH COUNCIL MINUTES

Sunday, December 8th, 2024

10:30am Committee Meeting

Council Members: Laurie Tennis, Monte Hopper, Codi Storm, Ryan Nuttall, Alan Stager, Jessica Kruse, Jan Birkeland, Ann DeSpiegler, Gwen McGillivary

Advisory: Pastor Dan Overbo and Pastor Laura Overbo.

Staff: Jodi Spilde

Opening Prayer: Pastor Dan

Review of Monthly Financial Report for November: "Im In" Stewardship 2025, 216 pledge cards have been received currently, a total of 800 pledge cards have been mailed. 134 are new or an increase in pledge.

New Business:

2025 Budget: Review of each section of the proposed 2025 budget.

Meeting Adjourned: Motion by Monte, Second Gwen. Motion carried

LUTHERAN CHURCH OF OUR REDEEMER --- CHURCH COUNCIL MINUTES

Tuesday, December 10, 2024

6:00pm Executive Committee Meeting

6:30pm Council Meeting

Council Members: Laurie Tennis, Monte Hopper, Codi Storm, Ryan Nuttall, Ann DeSpiegler, Gwen McGillivary, Jan Birkeland, Jessica Kruse, Alan Stager.

Advisory: Pastor Dan Overbo and Pastor Laura Overbo.

Those Absent: None

Call to Order: Monte

Opening Prayer: Pastor Overbo

Motion made by Monte H, second by Laurie T to go into executive session for the purpose to discuss the flexible spending account component of the pastors compensation for the 2025 budget. Motion passed. Executive session started at 6:52pm. Motion made by Monte H, second by Ryan N to exit executive session. Motion passed. Executive session ended at 7:20pm

Motion made by Monte H to include in the 2025 budget as pastor compensation for the flexible spending account for a total of \$562.50 for Pastor Laura and \$750 for Pastor Dan, second by Jessica K. Motion passed.

Approve Agenda: Motion to approve agenda as presented by Codi S, second by Laurie T. Motion passed.

Treats: Ann

Thank-you Notes: Lisa Olerud, Debbie Peterson, Barb Dohr

Review / Approve November 2024 Council Meeting Minutes: Motion to approve November 2024 council minutes by Jan B, second by Alan S. Motion passed.

Review / Approve November 2024 Treasurer's Report: Budget for the month of November was \$89,748.00. November income was \$80,260.86 which is \$9,500 below budgeted income. Of note, general offering was up \$4,337 from last month and loose offering was up \$2,284 also. November expenses were \$90,006.88 which were on target for the month. Total revenue year to date is \$934,950.25 and total expenses year to date is \$953,725.31. Yearn to date we are \$18,802.06 over budget. Noisy can for November raised \$836.80 to be split between Fallout Shelter and Salvation Army One Roof. Each will also receive \$500 as budgeted. Motion by Ann D, second by Jessica K. Motion passed.

Old Business:

- Budget-
 - Motion by Monte H, and second by Jessica K to adopt proposed budget and present to congregation at congregation meeting, which may be adjusted between now and January meeting. Motion passed.

New Business:

- Mission of the Month Designations-reviewed, discussed and finalized.
- Nominations for Committees-Still needing names for Policy and Stewardship committees 3-5 people per policy.
- Accept Letter of Resignation from Phil Lickei -Motion by Ann D, second by Jan B. Motion passed.
- Piano Humidifier - Motion made by Gwen M, second by Jessica K to use funds from the Music Team Dedicated Fund 027-02-00-52 to repair the piano humidifier. Motion Passed.
- Gift for Phil- Motion by Jessica K, second by Alan S to expense \$200 from Thrivent Choice account for a gift for Phil. Motion passed.
- Surplus of Capital Improvement-Motion made by Alan S to allocate the remaining dollar amount in the Long Term Building Fund Major 08// Minor 05, 08 and move this to the Capital Improvement Money Market account at First Interstate Bank, second by Jessica. Motion passed.
- Brothers and Sister Behind Bars \$1000 Payout to be paid out.

Pastor's Reports:

- Pastor Dan and Laura-13 new households were received as new members. Action planning was completed by Sara Foust with the staff to set staff goals and values. Pastor Laura made cookies made with confirmation class. More supplies are being purchased through Thrivent Grants for additional kitchen utensils and supplies. Both pastors will be working with Wendy to help fill the gap in Phil's absence. Will be working with the committee and council to assess future youth and family needs and develop the Faith Formation job description. Family bingo will be held and Pastor Dan will be the caller for this. Planning a mission trip for high school students to Madison WI June 22-27 and also Sioux Falls Feb 7-9th for middle school students. RSVP is due by 1/7/2025. Pastors will be on a pastors only mission trip to Egypt that will be Jan 15-23. Communion to individuals in the home will be completed prior to Christmas. 3 visits were completed at nursing homes. LCOOR is participating in "Young At Heart" and "Elemental Ministry" programs through St Olaf. The goal is to embrace children as full participants in the body of Christ. This begins Jan 2025.

Committee Reports

- Faith Formation-Codi-no updates
- Fellowship - Gwen-Tour of nativity was completed with good turn out.
- Policy - Monte-no updates
- Preschool - Laurie-no updates
- Property - Alan-meeting December 17th
- Stewardship - Jan -no updates
- Worship and Music - Ryan-no updates
- Youth & Family- Jessica-no updates
- Mission & Endowment - Ann-no updates

Upcoming Events at LCOOR:

- 13 New Households Will be at December Orientation
- Preschool Program December 18
- Church School Program December 15 & 18
- Family Christmas Bingo December 15
- Christmas Eve Worship with Holy Communion 1:00, 3:30 & 5:30
- Annual Reports Due January 6

Next Meeting:

- January 7 , 2024 (Note: Not January 14)
 - 6:00 p.m. Executive Committee
 - 6:30 p.m. Church Council

Closing Prayer: Pastor Overbo

Meeting Adjourned: Motion by Codi S, second by Laurie T. Motion passed.

Treats: Jan