

LUTHERAN CHURCH OF OUR REDEEMER --- CHURCH COUNCIL MEETING

Tuesday, May 13, 2025
6:00 pm Executive Committee Meeting
6:30 pm Council Meeting

Council Members: Ryan Nuttall, Ann DeSpiegler, Gwen McGillivray, Jessica Kruse, Alan Stager, Jan Birkeland, Kim Pearson, Cindy Day, Matt Blackwelder

Advisory: Pastor Dan Overbo and Pastor Laura Overbo.

Those Absent: none

Call to Order: Ryan Nuttall

Opening Devotions/Caring Conversation: Pastor Laura Overbo

Approve Agenda: Gwen McGillivray made a motion to approve the May 13, 2023, agenda. Seconded by Ann DeSpiegler. Motion approved.

Review / Approve April 8, 2025 Council Meeting Minutes: Ryan Nuttall made a motion to approve the April 8, 2025, minutes. Seconded by Jessica Kruse. Motion approved.

Review / Approve April 2025 Treasurer's Report:

- April income received was \$89,796.74 (Easter was reflected in April offering this month. Total Easter was \$10,857.50. Easter offering was slightly down compared to prior years). Expenses for the month totaled \$87,070.00. April is under budget by \$2,726.74. This month is the first month of no mortgage payment of \$2,341.67- this helped with the surplus this month. The mission of the month total was \$1,387.99. It was split between Pine Ridge (\$686.50) and Fallout Shelter (\$701.49). Year to date is positive \$24,324.01. Cindy Day made a motion to approve the April Treasurer's Report. Seconded by Jan Birkeland. Motion approved.
- Discussion:
 - Church School raised \$1,500.00 for Sleep in Heavenly Peace.
 - Lenten offering of \$3,562.00 will support youth outdoor projects. A Rainbow Play System is scheduled to arrive in mid-July, and the fire pit will be constructed later this summer.
 - Air Conditioner: \$38,385.00 remains, along with any additional costs that may arise during installation.
 - Camperships: Six campers have registered for a Lutheran Outdoors camp and will each receive 50% of their fees covered, totaling \$1,300.00 in support.

Pastors' Reports:

- Over 40 thank-you notes were sent to musicians in appreciation of their contributions.
- Interviews held for Welcome and Caring Coordinator Position: Pastors and Council President, Ryan interviewed nine candidates after receiving 39 applications. Karri Willhite will start on May 19, 2025,

and will be officially welcomed by the congregation on June 1. Twilia will assist with her training on May 22.

- Twila will be honored and thanked at both services on May 25. A quilt made by Bev Splinter will be presented to her.
- Sam Langner accepted the Sound and Technology position and will also be welcomed on June 1, 2025.
- Confirmation services were held on Wednesday, April 30; Saturday, May 3; and Sunday, May 4, with a total of 32 confirmands. Feedback was positive regarding the decision to offer three service options.
- Pastor Dan's Thursday night adult Bible study will hold its final gathering this Thursday.
- Pastor Laura is assisting Wendy with Vacation Bible School planning and will lead the Bible story sessions. Pastor Dan will be in charge of the games. This year's curriculum is *The Woman at the Well*. So far, 68 children have registered. VBS will be held on May 28 and 29.
- Pr. Laura will attend a Visioning Initiative Meeting at Harmony Hill on May 8 from 9:00 to 5:00, with a follow-up meeting scheduled for October.
- The pastors will assist with the preschool graduation program scheduled for May 14, 2025.
- Pastors are attending "Compelling Preaching" starting in Minneapolis. They are finishing a project called "Nourishing vocation for children" through continuing St. Olaf College. They have been invited to be on the Shalom Hill Farm Board, a retreat center for youth and adults in Windom, MN. They will join the Moses Project for continuing ed. This is based in Grand View, Iowa, which provides continuing education and theology specifically for rural areas.
- On months with a 5th Saturday, pastors will provide a recording of the current sermon to be played during services - unless Kathy or Jack choose to lead worship and preach.

Old Business:

- Revisit: PPP Money after the Air Conditioning Unit is Paid and Installed
 - Revisit in one more month.
- Welcome and Caring Coordinator Position
 - see above in "Pastor's Reports"

New Business

- SD Synod Assembly May 30-31, 2025
 - This is considered a "big year" due to the upcoming bishop election.
 - Currently, three members from the congregation plan to attend, and the church will cover their accommodations in Sioux Falls.
 - Pastor Dan will attend the national event in Phoenix, AZ in late July.
- Tithe 10% of the former \$2300 Mortgage Payment
 - Discussion: With an extra \$2,341.67 per month, should we tithe the additional funds? Although the mortgage is paid off, the church still has bills and expenses to cover. The mortgage payment accounted for about 2.6% of our budget. Should the remaining money be designated to another fund? Council will address this topic in a future meeting.
- Summer Worship Times

- o Music and Worship committee recommends holding both summer services at 9:00 a.m. to accommodate the keyboard player's other commitments. Bruce Reinhardt will play at in-town services and Wyatt Kruger will play at lake services.
 - o Matt Blackwelder made a motion to hold both summer services at 9:00 a.m. Seconded by Kim Pearson. Motion approved.
- Care Fund Policy
 - o See below in "Committee Reports".
- Asphalt Repair for Parking Lot
 - o The east parking lot was completed a few years ago, and concrete repairs were done last fall. The proposal to resurface the south parking lot, including asphalt restriping is estimated at \$19,184. The Curb painting will be extra. Alan Stager made a motion for the Business Manager to accept the proposal for the asphalt repair, as quoted by Glacial Lakes Asphalt, not to exceed \$22,000. To come out of the Capital Improvement Dedicated Fund 147-02-00-01. Seconded by Matt Blackwelder. Motion approved.

Committee Reports

- Faith Formation - Jessica Kruse and Youth and Family - Matt Blackwelder
 - o Meeting held together on May 8, 2025.
 - o Class times are being adjusted to encourage families to stay and attend worship together.
 - o There was discussion on ways to encourage adults to lead small groups and to involve high school youth as assistants.
 - o Confirmation students will return to filling out sermon maps.
 - o A conversation about volunteer background checks will be revisited.
- Fellowship - Gwen McGillivray:
 - o The committee will honor Twila with a potluck lunch on May 28, 2025.
- Mission & Endowment- Ann DeSpiegler:
 - o The committee awarded eight Timmerman Memorial Scholarship Fund scholarships on Wednesday, May 7, and Sunday, May 11. Each scholarship was \$1,000.00.
- Policy - Ryan Nuttall:
 - o Meeting held on May 6, 2025. (Monte Hopper, Alan Stager, Pastor Dan, Ryan Nuttall)
 - o Wedding planner booklet updated. Ryan Nuttall motioned to remove the Wedding Reception Policy from the wedding booklet (page 14) and eliminate the reception coordinator role from the booklet. Seconded by Jessica Kruse. Motion approved.
 - o Care Fund Policy: There was no established Care Fund Policy previously. The Policy Committee created a new policy to provide annual guidance on its use. Alan Stager made a motion to approve the Care Fund Policy, which was seconded by Ann Despiegler. The motion was approved.
 - o As part of the Care Fund Policy, it was recommended that two-thirds of the care funds be allocated to support the Salvation Army's One Roof program, with the remaining one-third

retained at LCOOR to assist with one-site needs. Jessica Kruse made a motion to approve the recommendation. Seconded by Cindy Day. Motion approved.

- o The Campership Policy was worked on and will be discussed next month.

- Preschool - Kim Pearson: nothing new

- Property - Alan Stager:

- o Meeting held on May 12, 2025.
- o Asphalt update (see above in "New Business")
- o Cameras: Jerry Rieber will obtain proposals for consumer-grade cameras.
- o Landscaping: Chuck Langner will coordinate a crew to handle the landscaping cleanup.
- o Sanctuary light bulbs: Roman will arrange for a contractor to replace the light bulbs in the vaulted ceilings.
- o Received an update on the outdoor play system and fire pit.

- Stewardship - Jan Birkland:

- o Sleep in Heavenly Peace will present a mock-up of a bed for the congregation to view.

- Worship and Music- Cindy Day:

- o Reviewed summer months worship schedule.
- o \$6,000 was collected during Lenten services to support youth outdoor projects.
- o Reviewed Easter Sunday attendance: 430 at 8:30 service / 650 at 10:30 service.
- o Served 180 rolls on Palm Sunday.
- o The old pianos that cannot be tuned will be disposed of.

Next Meeting: June 10, 2025

- Executive committee- 6:00 p.m. to 6:30 p.m
- Church council- 6:30 p.m.

Treats: Overbos

Closing Prayer: Pastor Dan

Meeting Adjourned: Ryan Nuttall made a motion to adjourn. Seconded by Gwen McGillivray. Motion approved.

Upcoming Events:

- May 14 10:00 Preschool Program, Last Day May 15
- May 18 Mission Trip Meeting for youth
- May 25 Honor Twila at both worship services
- May 26 Office Closed for Memorial Day
- VBS May 28-29
- SD Synod Assembly May 30-31