

LUTHERAN CHURCH OF OUR REDEEMER --- CHURCH COUNCIL MINUTES

Tuesday, September 12, 2023
6:00pm Executive Committee Meeting
6:30pm Council Meeting

Council Members: Bev Splinter, Laurie Tennis, Peg Juba, Monte Hopper, Codi Martin, Ryan Nuttall, Ann DeSpiegler, Gwen McGillivray, Tony Kneeland. Advisory: Pastor Dan Overbo and Pastor Laura Overbo.

Those Absent: all present

Call to Order: by Bev Splinter, Pres.

Opening Prayer: Pastor Overbo

Approve Agenda: Motion to approve agenda with additions made by Codi M. Seconded by Laurie T. Motion carried.

Treats: Ryan N.

Review / Approve August 8, 2023 Council Meeting Minutes: Motion to approve by Monte H. Seconded by Ryan N. Motion carried.

Review / Approve August 2023 Treasurer's Report: Discussion on simplifying the expenses and budget sheets for each month. Jodi will be going to Mpls for a meeting on budget and Treasurer sheet formats. August income was \$70,167.10. Expenses were \$86,528.38. With a deficit of - \$16,361.28. We are $\frac{2}{3}$ through the year. The Capital Campaign is currently at \$255,088.75. Motion to approve August report made by Ann D. Seconded Tony K. Motion carried.

Pastor's Reports:

- Pastors Dan & Laura- The new office copier is here and installed. Pastor Dan will be gone Oct. 4-14 for a mission trip. Pastor Laura will be staying here with their boys. Pastor Laura will be leading the Gather Bible Study Sept. 11 & 13. There will be 3 weddings to officiate. Adult Bible studies are being held. Policy Manual is continuing to be worked on. There is money in the Endowment Fund that has been dedicated, which will be discussed further in new business. Staff reviews are almost complete. Preschool is the only review left. Preschool Chapel day will be on Thursdays. Chair Yoga has been attended well. Master classes are being taken. 4th Soil Christian Parenting taking place. There are 4 Milestone events that will take place in the next month.

Old Business:

- Vice President Nomination- prayers and consideration on the position. Tabled.
- Constitution, Policies, By-Laws update - meeting will be held on September 19 at 5:15 p.m. with the Endowment Committee. Meeting on October 3 at 1:00 p.m. with the Policy Committee to continue finalizing.
- Grant for Outdoor Space - we received \$15,500 for Garden - Property board said go ahead, next spring will be the start. The Dept. of Health said this grant can only be used for garden use.

- New Business:
- Custodian job description approval - changes made to job description and snow sidewalk removal. Will continue to have the rest of church parking lot cleared of snow by Justin's lawn and snow removal. Motion to accept job description with changes made by Monte H. Seconded by Gwen M. Motion carried.
- At last month's council meeting it was voted to put additional Capital Campaign monies still being received into a new Money Market acct. Motion made by Monte H. to amend the previous action from last month's council meeting of a new bank acct. and allow the additional Capital Campaign deposits into the existing Capital Improvement money market acct. so long as the account is clearly described to allow identification of capital improvement monies and capital campaign monies. Seconded by Tony K. Motion carried.

Kitchen AC payment- \$9,996 has been paid out of Building Maint. in budget. \$22,641.96 for payment is remaining on the kitchen AC. Question coming from Jodi S. how she should pay the remaining balance. Motion to take the \$22,641.96 out of the Capital Improvement Money Market fund made by Laurie T. Seconded by Monte H. Motion carried.

Coffee maker in kitchen- Money was given in an endowment from a church member who had passed away. Discussion to use the endowment to purchase the new coffee maker for the kitchen and any remaining money from the endowment for needed coffee supplies. Motion to approve made by Codi M. Seconded by Ann D. Motion carried.

Concerns of church members- time change of Sunday worship, bulletin changes, Summer schedule will not be changing, staff changes and if they are happy. Members concerned about the transparency of where monies are going. There were also positive comments. Discussion to have Codi M. and Bev S. give temple talks on concerns and the strategic planning outcomes which contributed to the changes.

Committee Reports

- Education - Peg-meeting in Oct.
- Fellowship - Gwen- no
- Finance - Laurie- no
- Policy - Monte- meeting Oct 3rd
- Preschool - Ryan 19 students enrolled- morning only at this point.
- Property - Tony - No current bids have been gotten. Bids were from last spring. Chuck will give talk to congregation. Property committee wants to reevaluate the roof in the spring. Council recommends to go ahead with the roof. Tony will recheck on bids. Will revisit this in Oct.
- Stewardship - next meeting?
- Strategic Planning - Codi- no
- Worship and Music - Bev- no
- Youth and Family Ministry - Ann-no
- Endowment - Ann - next meeting September 19, 2023 at 5:15pm *working on Policy and Constitution portions for Endowment

Upcoming Events at LCOOR:

- September 13 and 17 - Milestone - Blessing Assistant- 4th Grade
- September 17 - Grace Lutheran Church 140th Celebration at 10:30 a.m.
- September 19 - Endowment Committee Meeting at 5:15pm
- September 20 and 24 - Milestone - 3 Year Old's Prayer Pillow
- September 30 - Handbell Workshop and service of bells 5:30 -
- October 3 - 1:00 p.m. Policy Committee meeting on Constitution and Bylaws

- October 4 and 8 - Milestone - 3rd Grade Bibles
- October 7 - Diamond Dinner (75+ Appreciation)

Holy Land Pilgrimage Presentation

Oct 21, 2023

Next Meeting:

- October 10, 2023
 - 6:00 p.m. executive committee
 - 6:30 p.m. church council

Treats for October meeting: Laurie T.

Closing Prayer: Pastor Overbo

Meeting Adjourned: motion made by Codi M. Seconded by Gwen M. Motion carried.