LUTHERAN CHURCH OF OUR REDEEMER --- CHURCH COUNCIL MINUTES

Tuesday, January 9, 2024 6:00pm Executive Committee Meeting 6:30pm Council Meeting

Respectfully submitted by Peg Juba, Council Secretary

Council Members: Bev Splinter, Laurie Tennis, Peg Juba, Monte Hopper, Codi Martin, Ryan Nuttall, Ann DeSpiegler, Gwen McGillivary, Tony Kneeland. Advisory: Pastor Dan Overbo and Pastor Laura Overbo.

Those Absent: Ryan Nuttall, Pastor Laura

Call to Order: by Bev Splinter, Pres.

Opening Prayer: Pastor Dan Overbo

Approve Agenda: Motion to approve by Codi M. Seconded by Monte H. Motion carried.

Treats: Gwen

Review / Approve December 12, 2023 Council Meeting Minutes: Motion to approve by Ann D. Seconded by Laurie T. Motion carried.

Review / Approve December 2023 Treasurer's Report: 2023 budget: \$1,067,619.19. December income: \$106,558.42. December expense: \$92,244.26. Year to date income: \$1,128,440.33. Year to date expense: \$1,045,739.80. Surplus of \$82,700.53. Capital Campaign brought an additional \$2,040.00 plus \$180.52 in interest. Current total for Capital Campaign is \$270,716.66. Discussion followed. Motion to approve report by Codi M. Seconded Ann D. Motion carried.

Old Business:

- Approval of 2024 Budget- Discussion held on balancing the budget. Motion to approve budget by Monte H.
 Seconded by Laurie T. Motion carried.
- Roof CD matures June 10, 2024- Tony K. reported- Skywalker Shingling has us on contract for May 2024. A 25 % down payment is required. Skywalker will give shingle samples to Tony K. to present to the Property Committee.

New Business:

- Lenten Offering-Recommendation of giving the Lenten Offering to the Preschool- Motion to approve by Monte H. Seconded by Gwen M. Motion carried.
- Year End Surplus Recommendation surplus is \$82,700.53. Discussion held. Will also meet with Jodi S. to finalize. And will be voted on at the Annual Congregational Meeting.
 - o \$27,736.98 to 2024 budget to balance
 - o \$40,000.00 to Capital Improvement dedicated account
 - \$10,000.00 to Church Home improvement
 - o \$1,500.00 to SD Synod
 - \$1,000.00 to Salvation Army One Roof Project
 - \$2,463.55 to Ukraine Families Ministry Dedicated account
- Annual Meeting January 28, 2024

- Custodian Candidates and in between job cleaning- 2 candidates will be interviewed. Positions will be part-time 30-35 hours per week. Motion to allow the interviewing made by Codi M. Seconded by Tony K. Motion carried. Council also approved payment for staff to fill in until Custodial is hired via email approval.
- Endowment Committee need 1 more person (Mark Iverson's spot) Ann D. will ask Barb Struwe.
- PPP CD matures on February 17, 2024 \$90,636.63 will need to decide at the Feb. meeting where this money should go. New CD?? or etc. Jodi can look into this and report.
- Other?

Pastor's Reports:

- Pastor Dan- working on Lent themes; sermons; two zoom meetings on church growth, possible mission trip to Greece
- Pastor Laura received \$2,500.00 grant for Sandwich ministry

Committee Reports

- Education Peg- no report. Meeting at end of Jan.
- Fellowship Gwen- no report
- Finance Laurie- no report
- Policy Monte- no report
- Preschool Ryan- no report
- Property Tony The new rules for committee terms was accepted well. Tony will be Vice-chair.
- Stewardship Codi- no report
- Worship and Music Bev will have a meeting early February and meet with decorating committee
- Faith Formation no report
- Endowment Ann covered earlier.

Upcoming Events at LCOOR:

- January 17, 20-21, 2024 New Members Received
- January 28, 2024 Annual Congregational Meeting

Next Meeting:

- February 13, 2024
 - o 6:00 p.m. executive committee
 - o 6:30 p.m. church council

Treats for February meeting: Laurie T.

Closing Prayer: Lord's Prayer

Meeting Adjourned: Motion carried.