

LUTHERAN CHURCH OF OUR REDEEMER --- CHURCH COUNCIL MINUTES

Tuesday, November 14, 2023  
6:00pm Executive Committee Meeting  
6:30pm Council Meeting

Respectfully submitted by Peg Juba, Church Council Secretary

Council Members: Bev Splinter, Laurie Tennis, Peg Juba, Monte Hopper, Codi Martin, Ryan Nuttall, Ann DeSpiegler, Gwen McGillivray, Tony Kneeland. Advisory: Pastor Dan Overbo and Pastor Laura Overbo.

Those Absent: Codi Martin

Call to Order: by Bev Splinter, Pres.

Opening Prayer: Pastor Overbo

Approve Agenda: Motion to approve made by Ann D. Seconded by Laurie T. Motion carried.

Treats: Bev

Nominating Exercise: Pastor Laura Overbo

Nominating Committee: Grant Titze, Buck Crouse, Shelly Alvine, Codi Martin, Ann DeSpiegler. Committee members were present at tonight's meeting.

- Suggestions for Church Council - 3 year terms - 3 members needed
- Suggestions for Nominating Committee - 1 year term, up to 6 members needed including 2 outgoing council-members. - Bev Splinter and Tony Kneeland have agreed to serve as the outgoing council members.
- Suggestions for Endowment Committee - 3 year term with limit of 2 terms, at least 5 members needed

Committee Member Suggestions: term of up to 4 years, 3-10 members needed. Names that were given will be called and asked if they would like to give of their talents to church council or committees. Will report on findings at December council meeting.

- Faith Formation
- Fellowship
- Policy
- Preschool
- Property
- Stewardship
- Worship & Music
- Youth & Family Team

Review / Approve October 10, 2023 Council Meeting Minutes: Motion made to approve by Monte H. Seconded by Gwen M. Motion carried.

Review / Approve October 2023 Treasurer's Report: Total 2023 Budget \$1,067,619.19. October income: \$82,717.29. Year to date income: \$943,294.11. October expense: \$86,831.46. Year to date expense: \$873,604.35. The Capital

Campaign brought in an additional \$1,550.00. \$175.96 interest was earned on the Capital Improvement Money Market Fund. Discussion held. Motion to approve report by Tony K. Seconded by Ann D. Motion carried.

#### Pastor's Reports:

- Pastor Dan- LCOOR is hosting a retired Pastors coffee tomorrow. Bishop Constanze will be in attendance and plans to stay for the Wednesday worship service on 11-15.
- Will be attending a Pastors conference in Rosholt 11-16.
- Pastor Laura -The church office will be closed for thanksgiving. One roof project- is a program through the Salvation Army for helping out people in need.
- Harmony Hill will be hosting a community prayer service on 11-20 with a Pastor day on the 21st to discuss an Ecumenical Chapel at their facility.
- Wednesday and Sunday 1st graders will be making Nativity Scenes.

#### Old Business:

- Bids for new Roof- Tony Kneeland gave report of working on bids and that Property committee is on board with moving forward with roof project as council has recommended and voted on.

#### New Business:

- Sound/Video position - 1 applicant - Approval of applicant- Zachary Stanton who has been interviewed for the position. Zachary is currently in the IT program at LATC. Requirement: 12 hrs per week at \$17.00 per hr. Motion to approve made by Laurie T. Seconded by Ryan N. Motion carried.
- Constitution, Continuing Resolutions, By-Laws - Discussion held and changes recommended. Approval needed by the council . Motion to approve by Ann D. Seconded by Monte H. Motion carried.
- Gift Policy (in Continuing Resolutions) for Endowment committee- Motion to approve made by Monte H. Seconded by Gwen M. Motion carried.
- Approval of Annual Meeting date - January 28, 2024 at 10:30 a.m. Motion to approve made by Ryan N. Seconded by Laurie T. Motion carried.
- Other? Proposal to not have the Saturday Dec 23 rd service due to having 3 services on Sunday Dec. 24th. Motion to not have Sat. Dec. 23rd service made by Tony K. Seconded by Gwen M. Motion carried.

#### Committee Reports

- Education - Peg- attendance at Saturday and Sunday church schools has been very good. Christmas Programs will be on Dec. 13th & 17th during church services. Theme: Our Savior's Birth. Mission trip will be to Racine, Wisc. June 23-28th 2024.
- Fellowship - Gwen- Ladies Night out was a great success. Tour of Nativity's will be coming after Thanksgiving.
- Finance - Laurie- reviewing process going.
- Policy - Monte- no
- Preschool - Ryan- no

- Property - Tony - roof bids discussed earlier. Discussion on grass, parking lot and sidewalk snow removal. Concrete repair is finished.
- Stewardship - Codi- no
- Worship and Music - Bev- decorating dates for Advent. Poinsettia fund discussed instead of having a large amount of plants that need watering and don't get taken home.
- Youth & Family - no
- Endowment - Ann - no

Upcoming Events at LCOOR:

- November 19 - Service of Thanksgiving
- November 24-27 - Advent Tour of Nativities
- November 2 and 6 - 1st grade Christmas Story Nativity Scene

Next Meeting:

- December 12, 2023
  - 6:00 p.m. executive committee
  - 6:30 p.m. church council

Treats for December meeting: Codi

Closing Prayer: Pastor Overbo

Meeting Adjourned: Motion to adjourn by Tony K. Seconded by Gwen M. Motion carried.